



*Coalition Of Provider Associations*

# Human Resources Professionals Conference

For the Disability Provider Community

**Embassy Suites Hotel**

86 Congress Street, Saratoga Springs, NY 12866

**April 30 & May 1, 2019**

*Check-in Begins April 30 @ 11:00 a.m.*

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We are pleased to announce that the conference will be eligible for up to 6.5 hours of HRCI credit, pending approval by the HRCI, and up to 6.5 hours of SHRM PDC credit, pending approval by SHRM.

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## TOPICS INCLUDE

**Overview of Trends in HR Law**

**A Conversation with OPWDD on Self-Direction & General Recruitment Issues from an HR Perspective**

**Resume Review: Check Your Bias Here**

**A Special 2-Session Presentation with an Expert on the Justice Center, Followed by a Reaction Panel**

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**COPA – The Coalition of Provider Associations**  
**[www.copanys.org](http://www.copanys.org)**

*Alliance of Long Island Agencies, Inc.  
Cerebral Palsy Associations of NYS  
Developmental Disabilities Alliance of WNY  
InterAgency Council of Developmental Disabilities Agencies, Inc.  
New York Association of Emerging & Multicultural Providers, Inc.*

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Irwin Siegel  
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## GENERAL INFORMATION

<b>WHEN:</b>	April 30, 2019 – Begins at 11:00 a.m. with Check-In May 1, 2019 – Ends at 11:45 a.m.
<b>WHERE:</b>	Embassy Suites, 86 Congress Street, Saratoga Springs, NY. A block of overnight rooms has been reserved at a special conference rate of \$160, plus applicable taxes. See hotel information below. <b>THE DEADLINE FOR MAKING OVERNIGHT RESERVATIONS IS APRIL 1.</b>
<b>COST:</b>	COPA Member*: \$125 Government Agency: \$150 Non-Member: \$200  <i>Click on the REGISTER NOW link below to register – you can pay by check or credit card.</i>  <i>*Not sure if you're a COPA member? Contact us at (518) 436-0178.</i>
<b>REGISTRATION:</b>	Registration deadline is April 16. Registrations are being accepted online. <a href="#">Register Now!!</a>

### SEATING IS LIMITED – REGISTER EARLY!

#### CANCELLATION POLICY:

After April 16, no refunds will be made. However, registrants may send someone else in their place.

#### FOR YOUR COMFORT:

Please be aware that the temperature in meeting rooms can fluctuate; for your comfort, we recommend dressing in layers.

#### PRESENTATIONS/HANDOUTS:

Presentations/Handouts will be posted by the close of business on May 3 on the COPA and CP of NYS websites ([www.copanys.org](http://www.copanys.org) and [www.cpoofnys.org](http://www.cpoofnys.org)).

#### CONTINUING EDUCATION UNITS (CEUs):

CP of NYS is pleased to be able to offer HRCI and SHRM PDC credits for our sessions (pending approval). For more information, please contact us at (518) 436-0178.

#### QUESTIONS:

Conference questions may be directed to (518) 436-0178.



EMBASSY SUITES®

Saratoga Springs

86 Congress Street, Saratoga  
Springs, NY 12866

#### HOTEL RESERVATIONS:

We have reserved a block of rooms at the Embassy Suites Saratoga Hotel for the night of April 30, 2018 at the discounted rate of \$160 (plus applicable taxes). To reserve a room at our special rate, please [CLICK HERE](#). Don't forget a tax-exempt form if applicable. **THE CUT-OFF FOR MAKING HOTEL RESERVATIONS FOR OUR GROUP RATE IS APRIL 12. AFTER THAT TIME, RESERVATIONS WILL BE ACCEPTED SUBJECT TO AVAILABILITY AT THE PREVAILING RATE.**

#### DIRECTIONS:

**From the South:** Take the NYS Thruway (I-87 North) to Exit 24. Take the Adirondack Northway (I-87 North) to Exit 13N. Turn left off exit. In approximately 4 ½ miles, turn left onto Congress Street. Embassy Suites will be on the left.

**From the North:** Take Adirondack Northway (I-87 South) to Exit 13N. Take right at exit. In approximately 4 ½ miles, turn left onto Congress Street. Embassy Suites will be on the left.

**From the East:** Take the Massachusetts Turnpike West to NY Thruway. Take Exit B-1 (I-90 Bypass) to I-787 North for approximately 6 miles to Route 7 West for approximately 2 miles to Adirondack Northway (I-87). Take Exit 13N, turn left off exit. In approximately 4 ½ miles, turn left onto Congress Street. Embassy Suites will be on the left.

**From the West:** Take NYS Thruway (I-90 East) to Exit 24. Take Adirondack Northway (I-87 North) to Exit 13N. Turn left off exit. In approximately 4 ½ miles, turn left onto Congress Street. Embassy Suites will be on the left.

## Human Resources Professionals Conference

### TUESDAY, APRIL 30

- 11:00 – 1:00      **CHECK-IN**
- 11:00 – 5:00      **EXHIBIT VIEWING**  
*Please visit our conference exhibitors who are supporting this conference.*
- 12:00 – 1:30      **OPENING SESSION and LUNCH – Overview of Trends in HR Law**  
*Mary Ellen Donnelly, Partner, Putney Twombly*
- 1:30 – 3:00      **A Conversation with OPWDD on Self-Direction and General Recruitment Issues**  
*Staff TBD, NYS OPWDD*
- 3:00 – 3:30      **BREAK**
- 3:30 – 4:30      **Resume Review: Check Your Bias Here**  
*Elaine Angelo, Performance Consultant, ProKnowledge LLC*
- 5:00 – 7:00      **RECEPTION**
- 7:00              **DINNER ON YOUR OWN** (*see list of restaurants included in your packet*)

### WEDNESDAY, MAY 1

- 6:30 – 8:00      **BREAKFAST & EXHIBIT VIEWING**
- 7:00 – 9:00      **EXHIBIT VIEWING**  
*Please visit our conference exhibitors who are supporting this conference.*
- 9:00 – 10:15      **Impact of the Justice Center on Human Resources and Recruitment & Retention**  
*Linda Clark, Partner, Barclay Damon*
- 10:15 – 11:30      **Panel on the Impact of the Justice Center on Human Resources – Advocacy Strategies**  
*Moderator – Mike Alvaro, CP of NYS*  
*Larry Davies, CP Nassau*  
*Doreen Nelipowitz, AccessCNY*  
*Anne Marie Clabaugh, AccessCNY*
- 11:30 – 11:45      **WRAP UP and EVALUATIONS**