



Cerebral Palsy Associations  
of New York State  
*Real people. Realizing potential.*

# SIGN ON BONUS!



*For a limited time, CP of NYS is offering a sign-on bonus for the following full time positions:*

<b>Position</b>	<b>Sign on Bonus</b>
<b>Direct Support Professional</b>	<b>\$2,500.00</b>
<b>House Manager</b>	<b>\$2,500.00</b>
<b>Residential Supervisor</b>	<b>\$2,500.00</b>

## **Sign on Bonus Guidelines:**

- To be eligible, the employment application must be submitted and a hiring decision made by December 31, 2018.
- The sign on bonus is not retroactive for hires made prior to the effective date of this posting.
- A position filled by an internal transfer for an existing employee does not qualify for a sign on bonus.
- In order to receive the incentive payments, you have to complete a 12-month period of employment with Hudson Valley Division of Cerebral Palsy Associations of New York State
- The incentive will be paid in three installments over a 12-month period, as follows:
- Payment 1: \$500.00, to be paid on the first regularly scheduled pay date after successful completion of 90 days' probationary period;
- Payment 2: \$500.00 to be paid after completion of six (6) months of continuous employment; and Payment 3: \$1,500.00, to be paid after completion of twelve (12) months of continuous employment and satisfactorily passing probation.
- Sign on bonuses are subject to applicable taxes and statutory withholdings.

For more information, please contact Kai N. Bent, Human Resources Director at: 845-878-7098 ext. 5950 or [kbent@cpofnys.org](mailto:kbent@cpofnys.org)

**Effective 10/3/18-12/31/2018**