

2018 Annual Conference Session Information

Click on the session title below to see the details.

Please note: Information is subject to change.

(Updated as of 10/3/18)

-----MONDAY, OCTOBER 15-----

10:30 to 11:45a

- [Training Collaborative Graduation](#)

12:00 to 2:30p

- [Keynote Address: The Multi-Generational Workplace](#)

2:45 to 4:00p

- [OPWDD Commissioner's Update](#)
- [A History of Palliative Care](#)
- [MOVE \(Mobility Opportunities Via Education/Experience\)](#)
- [Social Media Strategies: Having An Account vs. Having a Presence](#)

-----TUESDAY, OCTOBER 16-----

8:00 to 9:15a

- [Tuesday Keynote Address Rick Guidotti – Positive Exposure: Seeing Beyond Diagnosis](#)

9:30 to 10:45a

- [Federal Update](#)
- [Sexual Harassment – The Allegations Are Serious, So Your Investigation Must Be As Well](#)
- [Levels of Support – We are Direct Support Professionals Not Direct Supervision Professionals](#)
- [Credentialing in Assistive Technology](#)
- [Special Education Update](#)
- [Update on Key OPWDD Programs](#)

-----TUESDAY, OCTOBER 16-----

11:15a to 12:30p

- [A View of the World of Health Services](#)
- [Winning at Unemployment – Overcoming the Odds and Structure to See Some Claims Denied](#)
- [Panel: Advocacy From the Experts' Point of View](#)
- [Organization Behavioral Management: From Theory to Practice](#)
- [Grand Rounds in Seating and Mobility](#)
- [A Discussion with Emerging Leaders & Managers](#)
- [Recognizing Opportunities: A Path To Success](#)

1:45 to 3:00p

- [Meaningful Solutions for Problem Behavior Associated with Autism](#)
- [Consideration of Others/Diversity Program](#)
- [The Justice Center – Putting Justice Back in the Justice Center](#)
- [Keys to Innovations in Retention](#)
- [Civilian Response to an Active Shooter Event](#)

3:15 to 4:30p

- [The Missing Key: Fitness for the Autism Population](#)
- [From Theory to Practice: Our Journey of Implementing Dr. Greg Hanley's Assessment and Treatment Model](#)
- [Major Changes for NP Organizations' Financial Reporting](#)
- [Families in Crisis](#)

-----WEDNESDAY, OCTOBER 17-----

8:00 to 10:00a

- [How Did We Do That? Tips on Making a Unique Award Video](#)

-----MONDAY, OCTOBER 15-----

10:30 – 11:45 a.m.

TRAINING COLLABORATIVE GRADUATION

Peg Gould, *The Training Collaborative for Innovative Leadership*

Please join us for a graduation celebrating some of CP's leaders of tomorrow as we learn of their work over the past few months in special presentations made as part of the ceremony. Not only is the acquisition of leadership skills honored in this session, but specific projects related to the disability field are presented as part of the graduation ceremony. This training model is one that all Affiliates can learn from and access as CP of NYS will continue its partnership with the Collaborative and expand this opportunity in the future!

[Intended Audience: Administrators/Directors, Emerging Leaders, General]

12:00 – 2:30 p.m.

KEYNOTE ADDRESS – THE MULTI-GENERATIONAL WORKPLACE

Elaine M. Angelo, *Performance Consultant, ProKnowledge, LLC*

Baby Boomers, Veterans, Generations X and Y, Millennials, even octogenarians. The modern workplace is likely to include people from many different demographic groups. Join Elaine Angelo for this fast-paced, entertaining and insightful session as she provides an opportunity to discuss and gain insight to the ever-changing landscape of the workforce and its reflection of the generational makeup of the average American office. She will show how creativity and planning are vital tools in producing a mutually beneficial work environment in which all generations can thrive and feel valued.

[Intended Audience: General]

2:45 – 4:00 p.m.

OPWDD COMMISSIONER'S UPDATE

Honorable Kerry A. Delaney, *Acting Commissioner, NYS OPWDD*

Acting Commissioner Delaney will provide an update on the State's plans to enroll people with disabilities into managed care and an overview of the agency's activities and plans for the year ahead.

[Intended Audience: General]

-----MONDAY, OCTOBER 15-----

2:45 – 4:00 p.m.

A HISTORY OF PALLIATIVE CARE

Priya Krishnasamy, MD, Assistant Professor, Department of Palliative Care, Mt. Sinai Hospital

The session will provide a discussion of the history of palliative care including a comparison of palliative care versus Hospice care. There will also be a discussion of patient cases.

[Intended Audience: Clinicians, Direct Support Professionals, Medicaid Service Coordinators, Physicians, Therapists] **CEU**

MOVE (MOBILITY OPPORTUNITIES VIA EDUCATION/EXPERIENCE)

Karrie Diacetis, MOVE International Trainer, Center for Disability Services

Julie Sues-Delaney, Program Manager, MOVE International

MOVE (Mobility Opportunities Via Education/Experience) is an activity-based program used in homes, schools, day programs and the community. Using a top-down approach, MOVE combines the individuals' present abilities with an instructional process during motivational activities to help the individual improve their mobility skills of sitting, standing, walking, and transitioning – leading to improved health, independence, dignity and inclusion of the individual in the family and community. MOVE is a way of life!

[Intended Audience: Families, Educators, Therapists] **CEU**

SOCIAL MEDIA STRATEGIES: HAVING AN ACCOUNT VS. HAVING A PRESENCE

Susan Bardack, CEO, Buzz Media Solutions

Ashlee Casper, Director of Social Media, J Strategies, Inc.

This fast-paced and interactive session will begin with a social media overview. The speakers will talk about what's new, what's old and just what's out there these days. You will also get some tips on how social media fits into your organization's communications strategy. Best of all, session attendees will see actual case studies and great examples and the experts will lead you in a group exercise.

[Intended Audience: Administrator/Directors, Emerging Leaders, Human Resources, Public Relations]

[Back To Top](#)

-----TUESDAY, OCTOBER 16-----

8:00 – 9:15 a.m.

KEYNOTE ADDRESS – POSITIVE EXPOSURE: SEEING BEYOND DIAGNOSIS

Rick Guidotti, CEO & Founder, *Positive Exposure*

Beginning with the world of fashion photography, the presentation will explore cultural perceptions of beauty in modern society while concurrently exploring cultural perceptions of people living with genetic, physical, behavior and intellectual differences. Hear from and explore the experiences of people living with a variety of genetic, physical, behavioral and intellectual differences. Additionally, it will facilitate experiential opportunities for audiences to see individuals and their families living with genetic, physical, behavioral and intellectual differences as people, not just as subjects.

[Intended Audience: General]

9:30 – 10:45 a.m.

FEDERAL UPDATE

Esmé Grant Grewal, Vice President of Government Relations, *ANCOR*

Medicaid, Medicare, Medically Underserved Population, DSP Standardized Occupational Code, Money Follows the Person and more! Esmé Grant Grewal, Vice President of Government Relations for the American Network of Community Options and Resources (ANCOR), will provide an inside the Beltway update on all that is happening in Washington D.C. of interest to individuals with developmental disabilities, families, providers and staff.

[Intended Audience: General]

SEXUAL HARASSMENT – The Allegations Are Serious, So Your Investigation Must Be As Well

Richard D. Landau, Esq., Shareholder, *Jackson Lewis P.C.*

As the #MeToo movement impacts virtually every workplace, many organizations are asking themselves about what they can do to change their cultures but also, how they can address the misdeeds of the past which are alleged by staff in the present. From a liability perspective, the answer lies in the investigation. Many of the recent headlines do contain horrific allegations but the key component creating liability is the failure to investigate well and act quickly. This discussion will focus on the hallmarks of consistent, thorough, fair and swift investigations which by extension signal an organization's deep commitment to effectively addressing sexual harassment in the workplace.

[Intended Audience: Administrators/Directors, Board Members, Corporate Compliance/QA, Emerging Leaders, Human Resources, Managers]

[Back To Top](#)

-----TUESDAY, OCTOBER 16-----

9:30 – 10:45 a.m.

LEVELS OF SUPPORT

Nancy Champlin, *Administrative Director Adult Services, Center for Disability Services*

Jackie Richards, *Director of Quality Improvement, Center for Disability Services*

Supporting people while fostering the initiatives of the Personal Outcome Measures, Workforce Transformation & Home and Community Based Settings, we have built on these concepts and developed Levels of Support. Levels of Support have been designed to assist with supporting the individuals who receive our services and does not relinquish all responsibility when it is being utilized. The creation of the definitions reflects the support people need to maximize their independence, not the amount of supervision they are going to need. These processes continue to build the knowledge and skills of our staff to empower the people we support to direct the course of their own lives. Staff will be able to address when being asked about supervision levels and how that translates into supporting the individual with their needs.

[Intended Audience: Administrators/Directors, Board Members, Consumers, Direct Support Professionals, Family, Managers, QA]

CREDENTIALING IN ASSISTIVE TECHNOLOGY

Jean Minkel, *Senior Vice President, ICS—Independence Care System*

Accessing technology has become an essential part of getting around and being connected in today's world. The field of Assistive Technology specializes in connecting people with a disability with various technologies, which assist the person in meeting a functional need, by using technology. As technology has expanded, so have the number of professionals involved in the field of Assistive Technology. This presentation will delve into the professional development opportunities available for persons who would like to specialize in the area of Assistive Technology and how to become recognized for that specialization through credentialing. The presentation will review the various credentialing programs now available through NRRTS, RESNA and AFB – don't worry we will translate all the acronyms as part of the presentation.

[Intended Audience: Assistive Technology, Clinicians] CEU

SPECIAL EDUCATION UPDATE

Hal Matott, *NY State Education Department*

This workshop will provide an overview of the priority focus areas of the Office of Special Education and the alignment of resources to support districts and programs in serving students with disabilities. Attendees will have an opportunity to learn about policy updates and discuss topics of interest from the field.

[Intended Audience: Administrators/Directors, Educators] CEU

UPDATE ON KEY OPWDD PROGRAMS

Kate Marlay, *Deputy Commissioner, NYS OPWDD*

With multiple changes occurring as we experience CCO implementation, the community first choice option (CFCO) starting in 2019, and other critical OPWDD program changes, this essential session for program staff and administrators will provide an update on these various activities. Specifically, attendees will learn: the latest on how the CCO implementation is progressing and how best to obtain information on the process; and, what services CFCO includes, how the CFCO implementation will occur, CFCO's intersection with other OPWDD programs, and what to expect as providers and service recipients as a result of this program's implementation; among other topics. In addition, you'll hear an overview of state plan amendment updates and the timing for those changes. Of course, time will be available for questions from the audience.

[Intended Audience: Administrators/Directors, Board Members, Clinicians, Finance]

[Back To Top](#)

-----TUESDAY, OCTOBER 16-----

11:15 a.m. – 12:30 p.m.

A VIEW OF THE WORLD OF HEALTH SERVICES

Gregory Allen, *Director, Division of Program Development & Management, Office of Health Insurance Programs, NYS Department of Health*

This session will provide an update on the world of health services and how the disability community fits in at present and how DOH sees the system evolving with the implementation of health homes (Care Coordination Organizations) and ultimately managed care. You will also get DOH's view on the use of telemedicine, the transition of many of our disability clinics to FQHCs, the streamlining of multiple clinic licenses, and plans for continued assurances for access to health care for people with significant physical and intellectual disabilities.

[Intended Audience: Administrators/Directors, Board Members, Clinicians, Physicians]

WINNING AT UNEMPLOYMENT – Overcoming the Odds and Structure to See Some Claims Denied

Richard D. Landau, Esq., *Shareholder, Jackson Lewis P.C.*

New York unemployment is designed as almost a default pay replacement tool for out of work individuals. But, too often unemployment insurance claims also represent a lost opportunity to limit cost to your Agency. With better preparation and a focus on the factors which determine the granting or denial of benefits, you can obtain better results. This session will cover the standards UI uses to decide cases, the burden of proof for employers and the type of documents and witness testimony that will best represent your reasons for seeking a denial of benefits.

[Intended Audience: Administrators/Directors, Human Resources]

PANEL: ADVOCACY FROM THE EXPERTS' POINT OF VIEW

Hon. Angelo Santabarbara, *Member, NYS Assembly*

Hon. Melissa Miller, *Member, NYS Assembly*

Christina Arangio, *Anchor, NEWS10-ABC*

On Tuesday morning we will present this session about the importance of effective advocacy conducted by NYS Legislators Angelo Santabarbara and Melissa Miller and local TV News Anchor Christina Arangio. All three have children with developmental disabilities. They will discuss how they became powerful advocates in both their personal and professional lives. Their presentation will include advice on how to communicate with and influence government officials and members of the media.

[Intended Audience: Administrators/Directors, Board Members, Direct Support Professionals, Family Members]

ORGANIZATION BEHAVIORAL MANAGEMENT: FROM THEORY TO PRACTICE

Claire Ferry, *Behavior Intervention, CP of NYS Metro Services*

Tasha Walcott, *Behavioral Intervention Specialist, CP of NYS Metro Services*

Organizational Behavior Management (OBM) is the scientific approach of the way employees interact within their agency as defined by their training. OBM is currently being implemented worldwide. It is a branch of ABA that has been proven effective in enhancing the way staff work with the individuals we serve.

[Intended Audience: Clinicians, Direct Support Professionals, Managers, Medicaid Service Coordinators] **CEU**

-----TUESDAY, OCTOBER 16-----

11:15 a.m. – 12:30 p.m.

GRAND ROUNDS IN SEATING AND MOBILITY

Jean Minkel, *Senior Vice President, ICS—Independence Care System*

Grand Rounds is a professional development learning opportunity often seen in a traditional hospital environment. The Grand Rounds forum provides an opportunity for professionals to use “case-based” learning to share clinical experiences involving both positive outcome and even some not so positive outcomes. This workshop will be structured as a Grand Rounds focusing on the needs of people who need significant postural support to be functional while sitting in a wheelchair. Participants are encouraged to bring cases of successes and/or challenges in meeting the seating and mobility needs for persons with a disability.

[Intended Audience: Assistive Technology, Clinicians, Families, Physicians] **CEU**

A DISCUSSION WITH EMERGING LEADERS & MANAGERS

Edward Matthews, *Chief Executive Officer, ADAPT Community Network*

Peg Gould, *Director, The Training Collaborative, ADAPT Community Network*

Moderator: Joseph Pancari, *Chief Operating Officer, CP of NYS Metro Services*

This session will explore current challenges and opportunities within the field from the perspective of emerging leaders and managers, all of whom are graduates of the Training Collaborative. They will share a younger perspective, offering options to address critical issues and possibilities.

[Intended Audience: Administrators/Directors, Emerging Leaders, Managers]

RECOGNIZING OPPORTUNITIES: A PATH TO SUCCESS

Devin Hamilton, *President, RapAdapt*

Everyone travels a different path to success but the fundamental building blocks are almost always the same, even for those with disabilities. These building blocks include creativity, dedication, determination, and the appropriate perspective. Building blocks such as these, coupled with the ability to recognize opportunities and take full advantage of them, creates a perfect formula for success. This presentation will provide anecdotes of some personal successes, struggles, and failures as well as give suggestions on how you can create your own formula for success or help someone else succeed.

[Intended Audience: General]

-----TUESDAY, OCTOBER 16-----

1:45 – 3:00 p.m.

MEANINGFUL SOLUTIONS FOR PROBLEM BEHAVIOR ASSOCIATED WITH AUTISM

Gregory P. Hanley, *Professor, Western New England University*

Although a diagnosis of autism is not dependent on problem behaviors like meltdowns, self-injury, or aggression, these types of problems often require address at some point for a child diagnosed with autism. Recent evidence provides support for a practical functional assessment (PFA) process that relies on collaboration between professional and caregiver to quickly and safely identify the factors motivating these problem behaviors. The results of the PFA are then used to develop a social skills repertoire under the same conditions in which problem behavior was presumably learned. The process yields an intervention capable of eliminating problem behavior when carried out by relevant people in relevant contexts over extended periods of time.

[Intended Audience: Administrators/Directors, Clinicians, Direct Support Professionals, Families] CEU

CONSIDERATION OF OTHERS/DIVERSITY PROGRAM

Tawana Davis, *Director of Quality Improvement, Center for Disability Services*

The Center for Disability Services has invested and committed to the **Consideration of Others** program, requiring all employees to participate as part of the orientation to the agency. Through this program participants are taught effective leadership skills in the areas of prejudice reduction, violence prevention, conflict resolutions and coalition building. The workshop consists of a series of incremental activities that allows participants to:

- Celebrate their similarities and differences, recognize the misinformation they have learned about various groups (including their own self-awareness),
- Learn about and reevaluate personal attitudes and behaviors that are based on the impact of prejudice and discrimination, claim pride in their group identities,
- Understand and learn the personal impact of discrimination through the telling of stories,
- Develop tools for dealing effectively with offensive remarks and behaviors.

[Intended Audience: Board Members, Direct Support Professionals, Educators, Emerging Leaders, Family Members, Human Resources, Managers, Program Participants] CEU

[Back To Top](#)

-----TUESDAY, OCTOBER 16-----

1:45 – 3:00 p.m.

THE JUSTICE CENTER – PUTTING JUSTICE BACK IN THE JUSTICE CENTER

Linda Clark, *Partner, Barclay Damon, LLP*

This presentation will provide a view from the Provider trenches with recommendations for changes and will discuss:

- Recent appellate Cases involving the developing contours of the Justice Center’s criminal jurisdiction
- MVA “guidance” and human error as neglect/abuse
- Background checks and training failures as a basis for neglect findings
- How to handle post incident issue related to appeals and employment
- Civil and other unintended consequences of Justice Center finding
- Proposals/ideas for the way forward.

[Intended Audience: Administrators/Directors, Board Members, Corporate Compliance/QA]

KEYS TO INNOVATIONS IN RETENTION

Margaret J. (Peg) Gould, *President/CEO, The VISIONS Center for Creative Management*

Bobbi Jo Yeager, *Director of Training, ADAPT Community Network*

John Rose, *Vice President, SEFCU Insurance Agency*

Retention takes creativity and strategies to bolster engaged and committed staff. This session explores new innovations companies are using to foster long term commitment to the organization and its mission. If you’re looking for ideas, this session is a must!

[Intended Audience: Administrators/Directors, Human Resources, Managers]

CIVILIAN RESPONSE TO AN ACTIVE SHOOTER EVENT

Ronald Messen, *First Sergeant, Albany County Sheriff’s Office*

Our world has changed. This session is developed to assist agencies and staff to be prepared for the unthinkable. During this 2-hour training session, attendees will be provided with vital information about what to expect during an incident, what to expect from law enforcement, and how to respond to law enforcement.

[Intended Audience: General]

3:15 – 4:30 p.m.

THE MISSING KEY: FITNESS FOR THE AUTISM POPULATION

Eric Chessen, *Founder, Autism Fitness*

Fitness is essential for best outcomes in health, wellness and activities of daily living. But access to appropriate, effective fitness and Adapted PE Programs for the ASD and Special Needs populations are limited. This presentation highlights the importance of fitness, what makes an effective program and how to address all levels of ability.

[Intended Audience: Clinicians, Consumers, Family Members, Physicians, Recreation] CEU

-----TUESDAY, OCTOBER 16-----

3:15 to 4:30p

FROM THEORY TO PRACTICE: OUR JOURNEY OF IMPLEMENTING DR. GREG HANLEY'S ASSESSMENT AND TREATMENT MODEL

Erik Jacobson, Ph.D., *Chief Psychologist, Upstate Cerebral Palsy*

Mara Vanderzell, Ph.D., *Director of Consultation and Behavioral Services, The Kelberman Center*

Allison Kim, *Behavior Analyst, The Kelberman Center*

As part of Upstate Cerebral Palsy's transformation of their clinical model, Dr. Greg Hanley's approach to assessment and treatment of severe problem behavior in children and adults with complex developmental disabilities has been adopted. While traditionally such services have been relegated to BCBAs and applied behavior analysis specialty clinics, Upstate Cerebral Palsy has been able to implement this innovative approach with clinical staff coming from a variety of backgrounds. This training will provide an overview of the challenges we have experienced with traditional service delivery models for addressing severe behaviors in educational and residential settings, key steps necessary to implement this innovative model, and benefits that have been reaped as a result.

[Intended Audience: Clinicians, Direct Support Professionals, Medicaid Service Coordinators, Residential] CEU

MAJOR CHANGES FOR NP ORGANIZATIONS' FINANCIAL REPORTING

Jeremy Meisel, *Audit Director, BDO USA, LLP*

Rob McCormick, *Audit Manager, BDO USA, LLP*

For the first time in over 20 years, there will be considerable changes in the way nonprofit organizations are required to prepare and present financial statements. On August 18, 2016, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2016-14, Not-for-Profit Entities (Topic 958), Presentation of Financial Statements of Not-for-Profit Entities. The goal behind the update is to help nonprofits tell their financial story more effectively, make financial statements more useful to readers and provide more consistency between reporting organizations. This session will highlight significant changes to current practice, describe the qualitative requirements of the new ASU, acknowledge the update's impact on stakeholders and explain what organizations should do to prepare for the changes.

[Intended Audience: Administrators/Directors, Board Members, Emerging Leaders, Finance]

FAMILIES IN CRISIS

Bobbi Rogers, *Director, FEAT of CNY Proud Moments*

Hear the story of one family in crisis whose child was diagnosed with Autism. This family are founders of a well-known parent organization in CNY and still could not find supports that worked for their son. Their child was engaging in aggressive and self-injurious behaviors while living with two siblings. He was unable to attend school and was frequently hospitalized. The family navigated through the available resources of both OPWDD and their school district. Follow their journey as they began to consider next steps while trying to maintain a peaceful family life. Learn how this relates to serving families in crisis. Hear real-life examples of what worked and what did not work.

[Intended Audience: Family Members]

[Back To Top](#)

-----WEDNESDAY, OCTOBER 17-----

8:00 to 10:00a

HOW DID WE DO THAT? TIPS ON MAKING A UNIQUE AWARD VIDEO

Linda Kuck, *Executive Director, CP Westchester*

Tom Gillespie, *Deputy Executive Director of Residential Services, Center for Disability Services*

Wendy Phaff, *Director of Development, Queens Centers for Progress*

Moderator: Al Shibley, CP of NYS

Following what annually is a night of fun, creativity and celebration, we offer some insights into how Affiliates put together their creative award videos. These tips and techniques can be used in many internal organizational videos or you simply can enjoy the stories behind some of the more memorable CP Family videos celebrating staff and our annual award winners. Stop in and share a laugh before you head home.

[Intended Audience: General]

[Back To Top](#)