

IMAGINE

CEREBRAL PALSY ASSOCIATIONS OF NEW YORK STATE

2018 Annual Conference – October 15-17

Saratoga Hilton Hotel

PROGRAM BOOK

**Attendees will receive a Conference-At-A-Glance on site
with a brief description for each session.**

**Please print this document if you want comprehensive
information on sessions and events.**



Find us on
Facebook

Get connected at this year's Conference! Please join our **Conference Facebook group page [HERE](#)** or our **Conference website page [HERE](#)** to get all the latest information about people and events at the 2018 CP of NYS Annual Conference.

Also, follow us on...



UPDATED 10/14/18

Board of Directors and Officers

2016-2018

Chairman	Stephen C. Lipinski
Vice Chairman.....	Ross B. Levin
Committee Chairs:	
Audit & Risk.....	William M. Guerci, CPA
Finance	John R. Horvath
Program Services.....	Robert P. Masterson
Public Policy	Marvin S. Reed
Succession Planning	Natalie K. Rogers
Volunteer Support.....	David H. Eichenauer
Secretary	Barbara N. Scherr
Directors at Large.....	Cora Baliff
	Joseph P. Dutkowsky, MD
	Ann B. LeMark
	Brian P. McLane
	Aaron P. Medeiros
	Robert G. Norris
	James E. Peace
Active Past Chairs	Thomas J. Caserta, Jr., Esq.
	Robert M. DiFrancesco
	James E. Johansen
	Jack M. Weinstein, Esq.
	Idajean Windell, Ed.D.

Executive Staff

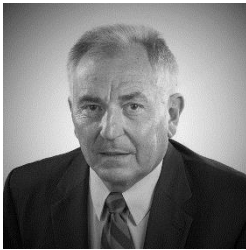
President & CEO	Susan Constantino
Executive Vice President, CAO/CFO.....	Thomas Mandelkow
Executive Vice President, COO	Joseph M. Pancari
Executive Vice President, Affiliate Services	Michael Alvaro
Executive Vice President, Chief Health Management Initiatives.....	Duane R. Schielke
Executive Vice President & Chief Legal Officer.....	J. David Seay, Esquire
Assistant to the President & CEO	Heidi McManus

CONFERENCE STAFF

Idajean Windell, Ed.D., *Conference Chair*

Susan Constantino – Mike Alvaro
Angela Anderson – Cheryl Bradway – Barbara Crosier – Hedwig Dooley
Tim Ferguson – Thomas Hamel – Heidi McManus
Al Shibley – Deb Williams

Message from the Board Chair, President & CEO, and Conference Chair



STEPHEN C. LIPINSKI
Board Chairman



SUSAN CONSTANTINO
President & CEO



IDAJEAN WINDELL, Ed.D.
Conference Chair

We are pleased to welcome everyone to the 2018 Cerebral Palsy Associations of New York State Annual Conference. It seems we say this every year, but we know that the past year has been a tumultuous time of change. Care Coordination is here and managed care for those we support is not far behind. Federal and state dollars to support our programs and the individuals who rely on them continues to shrink. Finding ways to provide a living wage for the hard-working and dedicated people who do our critical work every day is a constant challenge for the entire field. We hope that coming together this week to share ideas with your colleagues and hear the latest information from government officials and experts in the field of developmental disabilities will send you home invigorated and renewed.

We are offering a program that will provide a much-needed break from our day to day activities, and challenge us to move forward in positive and exciting ways.

We've brought in a wide range of speakers prepared to offer information, techniques, and ideas to make you think and perhaps IMAGINE a better world for people with developmental disabilities and those who support them.

We hope you'll take the opportunity to listen to others' perspectives and exchange ideas with your colleagues from across the state and listen to other perspectives and ideas. Sharing what we know has been a big part of our success.

Remember to check the daily schedule posted on our [website page](#) and our [conference facebook page](#). Also, please tell us what you think of the sessions. We listen to your comments and take them into consideration when planning future sessions.

Thank you for joining us; welcome to Saratoga, and remember to.....

IMAGINE!

QUICK LINKS

Click on the session title below to see the details.

-----MONDAY, OCTOBER 15-----

10:30 to 11:45a

- [Training Collaborative Graduation](#)
- [Financing Your Long Term Debt in Today's Ever Changing World](#)

12:00 to 2:30p

- [Keynote Address: The Multi-Generational Workplace](#)

2:45 to 4:00p

- [OPWDD Commissioner's Update](#)
- [Introduction to Palliative Medicine \(CEU\)](#)
- [MOVE \(Mobility Opportunities Via Education/Experience\) \(CEU\)](#)
- [Social Media Strategies: Having An Account vs. Having a Presence](#)

-----TUESDAY, OCTOBER 16-----

8:00 to 9:15a

- [Tuesday Keynote Address Rick Guidotti – Positive Exposure: Seeing Beyond Diagnosis](#)

9:30 to 10:45a

- [Update on Key OPWDD Programs](#)
- [Federal Update](#)
- [Special Education Update \(CEU\)](#)
- [Sexual Harassment – The Allegations Are Serious, So Your Investigation Must Be As Well](#)
- [Levels of Support – We are Direct Support Professionals Not Direct Supervision Professionals](#)
- [Credentialing in Assistive Technology \(CEU\)](#)

11:15a to 12:30p

- [A View of the World of Health Services](#)
- [Panel: Advocacy From the Experts' Point of View](#)
- [Organizational Behavior Management: From Theory to Practice \(CEU\)](#)
- [Winning at Unemployment – Overcoming the Odds and Structure to See Some Claims Denied](#)

-----TUESDAY, OCTOBER 16----

11:15a to 12:30p

- [Grand Rounds in Seating and Mobility \(CEU\)](#)
- [A Discussion with Emerging Leaders & Managers](#)
- [Recognizing Opportunities: A Path To Success](#)

1:45 to 3:00p

- [The Justice Center – Putting Justice Back in the Justice Center](#)
- [Meaningful Solutions for Problem Behavior Associated with Autism \(CEU\)](#)
- [Keys to Innovations in Retention](#)
- [Consideration of Others/Diversity Program \(CEU\)](#)

1:45 to 3:45p

- [Civilian Response to an Active Shooter Event](#)

3:15 to 4:30p

- [The Missing Key: Fitness for the Autism Population \(CEU\)](#)
- [From Theory to Practice: Our Journey of Implementing Dr. Greg Hanley's Assessment and Treatment Model \(CEU\)](#)
- [Major Changes for NP Organizations' Financial Reporting](#)
- [Families in Crisis](#)

-----WEDNESDAY, OCTOBER 17-----

8:00 to 10:00a

- [How Did We Do That? Tips on Making a Unique Award Video](#)

-----MONDAY, OCTOBER 15-----

REGISTRATION Opens at 8:00 a.m.

IMAGINE ART DISPLAY Atrium & Gallery

SPONSORED BY CP NASSAU

You will want to walk through the Atrium and Gallery to view artwork created by people with disabilities representing CP of NYS Affiliates. We have again added a display of photographs created by program participants from across the state to this year's art exhibition.

10:30 to 11:45 am Saratoga 1 & 2

TRAINING COLLABORATIVE GRADUATION



Peg Gould, Director, The Training Collaborative, ADAPT Community Network

Please join us for a graduation celebrating some of CP's leaders of tomorrow as we learn of their work over the past few months in special presentations made as part of the ceremony. Not only is the acquisition of leadership skills honored in this session, but specific projects related to the disability field are presented as part of the graduation ceremony. This training model is one that all Affiliates can learn from and access as CP of NYS will continue its partnership with the Collaborative and expand this opportunity in the future!

[Intended Audience: Administrators/Directors, Emerging Leaders, General]

10:30 – 11:45 am – CONCURRENT SESSIONS



FINANCING YOUR LONG TERM DEBT IN TODAY'S EVER CHANGING WORLD

Broadway 2

David Barr, Executive Vice President, Gates Capital Corporation

Greg LiCalzi, Jr., Senior Vice President, Gates Capital Corporation



An update on how tax-exempt and taxable transactions are being structured today. Professionals from GATES Capital will discuss how deals for social service agencies in New York State are being closed currently in terms of rates, terms and covenants. They will also give an update on interest rates and market news. GATES Capital is a New York based investment bank.

[Intended Audience: Administrators/Directors, Board Members, Emerging Leaders, Finance]

[Back to Session Index](#)

-----MONDAY, OCTOBER 15-----

KEYNOTE LUNCH & AWARDS CEREMONY SPONSORED BY JAWONIO

12:00 – 2:30 p.m. City Center



MONDAY KEYNOTE ADDRESS – THE MULTI-GENERATIONAL WORKPLACE

Elaine M. Angelo, *Performance Consultant, ProKnowledge, LLC*

Baby Boomers, Veterans, Generations X and Y, Millennials, even octogenarians. The modern workplace is likely to include people from many different demographic groups. Join Elaine Angelo for this fast-paced, entertaining and insightful session as she provides an opportunity to discuss and gain insight to the ever-changing landscape of the workforce and its reflection of the generational makeup of the average American office. She will show how creativity and planning are vital tools in producing a mutually beneficial work environment in which all generations can thrive and feel valued.

[Intended Audience: General]

LUNCHEON AWARD PROGRAM:

Patricia Gardner (Watervliet Lodge #1500)

Elks Award

Daniel P. O'Neill/Beechwood Continuing Care (Getzville, NY)

Employer of the Year Award

Robert (United Cerebral Palsy of Long Island)

2018 IMAGINE Art Contest Winner

Honorable Angelo Santabarbara (NYS Assembly)

Legislator of the Year Award

[Back to Session Index](#)

-----MONDAY, OCTOBER 15-----

2:45 – 4:00 p.m. – CONCURRENT SESSIONS



OPWDD COMMISSIONER'S UPDATESaratoga 1&2

Honorable Kerry A. Delaney, *Acting Commissioner, NYS OPWDD*

Honorable Kerry A. Delaney, Acting Commissioner, NYS OPWDD, will provide an update on the State's plans to enroll people with disabilities into managed care and an overview of the agency's activities and plans for the year ahead.

[Intended Audience: General]



INTRODUCTION TO PALLIATIVE MEDICINE High Rock

Priya Krishnasamy, MD, *Assistant Professor, Department of Palliative Care, Mt. Sinai Hospital*

SPONSORED BY ABLE2

The session will provide an introduction to palliative care that introduces the history of the specialty, scope of clinical care including treatment of symptoms and advanced care planning, and introduces hospice care.

[Intended Audience: Clinicians, Direct Support Professionals, Physicians, Therapists] **CEU**



MOVE (MOBILITY OPPORTUNITIES VIA EDUCATION/EXPERIENCE) Broadway 3

Karrie Diacetis, *MOVE International Trainer, Center for Disability Services*

Julie Sues-Delaney, *Program Manager, MOVE International*

MOVE (Mobility Opportunities Via Education/Experience) is an activity-based program used in homes, schools, day programs and the community. Using a top-down approach, MOVE combines the individuals' present abilities with an instructional process during motivational activities to help the individual improve their mobility skills of sitting, standing, walking, and transitioning – leading to improved health, independence, dignity and inclusion of the individual in the family and community. MOVE is a way of life!

[Intended Audience: Families, Educators, Therapists] **CEU**



SOCIAL MEDIA STRATEGIES:

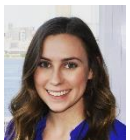
HAVING AN ACCOUNT VS. HAVING A PRESENCE..... Alabama/Travers

Susan Bardack, *CEO, Buzz Media Solutions*

Ashlee Casper, *Director of Social Media, J Strategies, Inc.*

This fast-paced and interactive session will begin with a social media overview. The speakers will talk about what's new, what's old and just what's out there these days. You will also get some tips on how social media fits into your organization's communications strategy. Best of all, session attendees will see actual case studies and great examples and the experts will lead you in a group exercise.

[Intended Audience: Administrators/Directors, Emerging Leaders, Human Resources, Public Relations]



[Back to Session Index](#)

-----**MONDAY, OCTOBER 15**-----

ANNUAL AWARDS RECEPTION

5:00 – 7:30 p.m. – City Center

Sponsored by: 
irwin siegel
agency inc.
INSURANCE PROGRAMS & RISK MANAGEMENT

Congratulations to all our Award winners!!

Jacob Fink (Upstate Cerebral Palsy) *Al Felmet Achievement Award*

Jeffrey W. Baker (CP Rochester/Happiness House) *Anthony J. Koenig Volunteer Service Award*

Dr. Mark Franke (CP of the North Country) *Award of Distinction*

Dan Brown (Racker) *Daniel Wieder Leadership Award*

Daniel P. O'Neill/Beechwood Continuing Care (Getzville) *Employer of the Year Award*

Honorable Angelo Santabarbara (NYS Assembly) *Legislator of the Year Award*

Diane Baehre (Empower) *Natalie Rogers Employee of the Year Award*

Wraparound Community Services (CP of Ulster County) *Program Innovation Award*

Eileen Nosek (Aspire of WNY) *Public Service Award*

Eduardo Angeles (Queens CP) *Robert Schonhorn Direct Support Professional of the Year Award*

Patricia Gardner (Watervliet Lodge #1500) *Elks Award*

Robert (United Cerebral Palsy of Long Island) *2018 IMAGINE Art Contest Winner*

Enjoy dinner on your own in Saratoga!

Click [here](#) for a list of recommended restaurants.

-----TUESDAY, OCTOBER 16-----

REGISTRATIONOpens at 7:00a.m.
BREAKFAST – 7:00 to 8:00 a.m.City Center
CP Marketplace – 8:00 a.m. to 4:30 p.m...... City Center Meeting Room 1
IMAGINE ART DISPLAYAtrium & Gallery

SPONSORED BY CP NASSAU

You will want to walk through the Atrium and Gallery to view artwork created by people with disabilities representing CP of NYS Affiliates. We have again added a display of photographs created by program participants from across the state to this year's art exhibition.

8:00 to 9:15a



TUESDAY BREAKFAST KEYNOTE ADDRESS – POSITIVE EXPOSURE: SEEING BEYOND DIAGNOSISCity Center

Rick Guidotti, CEO & Founder, Positive Exposure

SPONSORED BY CP OF THE NORTH COUNTRY

Beginning with the world of fashion photography, the presentation will explore cultural perceptions of beauty in modern society while concurrently exploring cultural perceptions of people living with genetic, physical, behavior and intellectual differences. Hear from and explore the experiences of people living with a variety of genetic, physical, behavioral and intellectual differences. Additionally, it will facilitate experiential opportunities for audiences to see individuals and their families living with genetic, physical, behavioral and intellectual differences as people, not just as subjects.

[Intended Audience: General]

9:30 to 10:45a – CONCURRENT SESSIONS

UPDATE ON KEY OPWDD PROGRAMSSaratoga 1

Kate Marlay, Deputy Commissioner, NYS OPWDD

With multiple changes occurring as we experience CCO implementation, the community first choice option (CFCO) starting in 2019, and other critical OPWDD program changes, this essential session for program staff and administrators will provide an update on these various activities. Specifically, attendees will learn: the latest on how the CCO implementation is progressing and how best to obtain information on the process; and, what services CFCO includes, how the CFCO implementation will occur, CFCO's intersection with other OPWDD programs, and what to expect as providers and service recipients as a result of this program's implementation; among other topics. In addition, you'll hear an overview of state plan amendment updates and the timing for those changes. Of course, time will be available for questions from the audience.

[Intended Audience: Administrators/Directors, Board Members, Clinicians, Finance]

[Back to Session Index](#)

-----TUESDAY, OCTOBER 16-----

9:30 to 10:45a – CONCURRENT SESSIONS



FEDERAL UPDATE..... Alabama/Travers

Esmé Grant Grewal, Vice President of Government Relations, ANCOR

SPONSORED BY AccessCNY

Medicaid, Electronic Visit Verification, Workforce, Medically Underserved Population, DSP Standardized Occupational Code, Money Follows the Person and more! Esmé Grant Grewal, Vice President of Government Relations for the American Network of Community Options and Resources (ANCOR) will provide an inside the Beltway update on all that is happening in Washington D.C. of interest to individuals with developmental disabilities, families, providers and staff.

[Intended Audience: General]

SPECIAL EDUCATION UPDATE Saratoga 3

Hal Matott, NY State Education Department

This workshop will provide an overview of the priority focus areas of the Office of Special Education and the alignment of resources to support districts and programs in serving students with disabilities. Attendees will have an opportunity to learn about policy updates and discuss topics of interest from the field.

[Intended Audience: Administrators/Directors, Educators] **CEU**



SEXUAL HARASSMENT – THE ALLEGATIONS ARE SERIOUS, SO YOUR INVESTIGATION MUST BE AS WELL..... Broadway 3

Richard D. Landau, Esq., Shareholder, Jackson Lewis P.C.

SPONSORED BY QUEENS CENTERS FOR PROGRESS

As the #MeToo movement impacts virtually every workplace, many organizations are asking themselves about what they can do to change their cultures but also, how they can address the misdeeds of the past which are alleged by staff in the present. From a liability perspective, the answer lies in the investigation. Many of the recent headlines do contain horrific allegations but the key component creating liability is the failure to investigate well and act quickly. This discussion will focus on the hallmarks of consistent, thorough, fair and swift investigations which by extension signal an organization's deep commitment to effectively addressing sexual harassment in the workplace.

[Intended Audience: Administrators/Directors, Board Members, Corporate Compliance/QA, Emerging Leaders, Human Resources, Managers]

[Back to Session Index](#)

-----TUESDAY, OCTOBER 16-----

9:30 to 10:45a – CONCURRENT SESSIONS



LEVELS OF SUPPORT Broadway 1

Nancy Champlin, Administrative Director Adult Services, Center for Disability Services

Jackie Richards, Director of Quality Improvement, Center for Disability Services

Supporting people while fostering the initiatives of the Personal Outcome Measures, Workforce Transformation & Home and Community Based Settings, we have built on these concepts and developed Levels of Support. Levels of Support have been designed to assist with supporting the individuals who receive our services and does not relinquish all responsibility when it is being utilized. The creation of the definitions reflects the support people need to maximize their independence, not the amount of supervision they are going to need. These processes continue to build the knowledge and skills of our staff to empower the people we support to direct the course of their own lives. Staff will be able to address when being asked about supervision levels and how that translates into supporting the individual with their needs.

[Intended Audience: Administrators/Directors, Board Members, Consumers, Direct Support Professionals, Family, Managers, QA]



CREDENTIALING IN ASSISTIVE TECHNOLOGY High Rock

Jean Minkel, Senior Vice President, ICS—Independence Care System

Accessing technology has become an essential part of getting around and being connected in today's world. The field of Assistive Technology specializes in connecting people with a disability with various technologies, which assist the person in meeting a functional need, by using technology. As technology has expanded, so have the number of professionals involved in the field of Assistive Technology. This presentation will delve into the professional development opportunities available for persons who would like to specialize in the area of Assistive Technology and how to become recognized for that specialization through credentialing. The presentation will review the various credentialing programs now available through NRRTS, RESNA and AFB – don't worry we will translate all the acronyms as part of the presentation.

[Intended Audience: Assistive Technology, Clinicians] CEU

**10:45 TO 11:15AM
CITY CENTER
BEVERAGE BREAK / VISIT THE CP MARKETPLACE**

MARKET
place
p

[Back to Session Index](#)

-----TUESDAY, OCTOBER 16-----

11:15a to 12:30p – CONCURRENT SESSIONS



A VIEW OF THE WORLD OF HEALTH SERVICES Alabama/Travers

Gregory Allen, Director, Division of Program Development & Management, Office of Health Insurance Programs, NYS Department of Health

This session will provide an update on the world of health services and how the disability community fits in at present and how DOH sees the system evolving with the implementation of health homes (Care Coordination Organizations) and ultimately managed care. You will also get DOH's view on the use of telemedicine, the transition of many of our disability clinics to FQHCs, the streamlining of multiple clinic licenses, and plans for continued assurances for access to health care for people with significant physical and intellectual disabilities.

[Intended Audience: Administrators/Directors, Board Members, Clinicians, Physicians]



PANEL: ADVOCACY FROM THE EXPERTS' POINT OF VIEW Saratoga 1

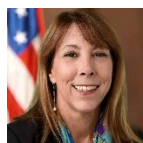
Hon. Angelo Santabarbara, Member, NYS Assembly

Hon. Melissa Miller, Member, NYS Assembly

Christina Arangio, Anchor, NEWS10-ABC

On Tuesday morning we will present this session about the importance of effective advocacy conducted by NYS Legislators Angelo Santabarbara and Melissa Miller and local TV News Anchor Christina Arangio. All three have children with developmental disabilities. They will discuss how they became powerful advocates in both their personal and professional lives. Their presentation will include advice on how to communicate with and influence government officials and members of the media.

[Intended Audience: Administrators/Directors, Board Members, Direct Support Professionals, Family Members]



ORGANIZATIONAL BEHAVIOR MANAGEMENT:

FROM THEORY TO PRACTICE Broadway 4

Claire Ferry, Behavioral Intervention Specialist, CP of NYS Metro Services

Tasha Walcott, Behavioral Intervention Specialist, CP of NYS Metro Services

This presentation will review the history of Organizational Behavior Management and discuss applicability of OBM principles in both domestic and global mental health agencies. We hope to highlight how this discipline is used within applied behavior analysis (ABA) as a solution to some difficulties in training staff and to enhance service delivery through the application of simplified behavioral principles. This presentation will demonstrate how behavioral science can meet the needs of individuals with disabilities using the framework of Behavior Management. Demonstration will be provided on utilizing OBM principles and tools for providing direct care services in agencies that support individuals with IDD and mental health problems like CP of NYS. Participants will be able to immediately incorporate OBM principles within administrative and clinical settings. Participants will be able to identify and assess OBM needs and respond with one of several ABA solutions.

[Intended Audience: Clinicians, Direct Support Professionals, Managers] CEU



-----TUESDAY, OCTOBER 16-----

11:15a to 12:30p – CONCURRENT SESSIONS



WINNING AT UNEMPLOYMENT – OVERCOMING THE ODDS AND STRUCTURE TO SEE SOME CLAIMS DENIED Broadway 3

Richard D. Landau, Esq., *Shareholder, Jackson Lewis P.C.*

New York unemployment is designed as almost a default pay replacement tool for out of work individuals. But, too often unemployment insurance claims also represent a lost opportunity to limit cost to your Agency. With better preparation and a focus on the factors which determine the granting or denial of benefits, you can obtain better results. This session will cover the standards UI uses to decide cases, the burden of proof for employers and the type of documents and witness testimony that will best represent your reasons for seeking a denial of benefits.

[Intended Audience: Administrators/Directors, Human Resources]



GRAND ROUNDS IN SEATING AND MOBILITY High Rock

Jean Minkel, *Senior Vice President, ICS—Independence Care System*

Grand Rounds is a professional development learning opportunity often seen in a traditional hospital environment. The Grand Rounds forum provides an opportunity for professionals to use “case-based” learning to share clinical experiences involving both positive outcome and even some not so positive outcomes. This workshop will be structured as a Grand Rounds focusing on the needs of people who need significant postural support to be functional while sitting in a wheelchair. Participants are encouraged to bring cases of successes and/or challenges in meeting the seating and mobility needs for persons with a disability.

[Intended Audience: Assistive Technology, Clinicians, Families, Physicians] **CEU**



A DISCUSSION WITH EMERGING LEADERS & MANAGERS Broadway 1

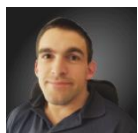
Edward Matthews, *Chief Executive Officer, ADAPT Community Network*

Peg Gould, *Director, The Training Collaborative, ADAPT Community Network*

Moderator: Joseph Pancari, *Chief Operating Officer, CP of NYS Metro Services*

This session will explore current challenges and opportunities within the field from the perspective of emerging leaders and managers, all of whom are graduates of the Training Collaborative. They will share a younger perspective, offering options to address critical issues and possibilities.

[Intended Audience: Administrators/Directors, Emerging Leaders, Managers]



RECOGNIZING OPPORTUNITIES: A PATH TO SUCCESS Saratoga 3

Devin Hamilton, *President, RapAdapt*

SPONSORED BY INSPIRE & CP OF NYS METRO SERVICES

Everyone travels a different path to success but the fundamental building blocks are almost always the same, even for those with disabilities. These building blocks include creativity, dedication, determination, and the appropriate perspective. Building blocks such as these, coupled with the ability to recognize opportunities and take full advantage of them, creates a perfect formula for success. This presentation will provide anecdotes of some personal successes, struggles, and failures as well as give suggestions on how you can create your own formula for success or help someone else succeed.

[Intended Audience: General]

[Back to Session Index](#)

-----TUESDAY, OCTOBER 16-----

LUNCH – 12:00 to 1:30 p.m. CITY CENTER

CHAIR MASSAGES!

12:00 to 4:00 p.m. CITY CENTER MARKETPLACE



Take time for yourself
... De-stress ... Relax!!!!

MARKET
place
p

The Conference Staff welcomes you to the 2018 Annual Conference. The Conference Staff would also like to thank the following individuals who assisted us in planning the programs.

Diane Baehre, Empower
Carole Berg, Able 2
Jacqueline Conley, ADAPT Community Network
Jennifer Cornish, Able 2
Pattye Craig, Center for Disability Services
Josie Davide, Queens Centers for Progress
Eric DesSoye, Empower
Cristine Donovan, Racker
Tom Gillespie, Center for Disability Services
Maureen Goshea, CP of Ulster County
Helen Hanes, Aspire of WNY
Janine Klein, UCP of Long Island
Rosemary Lorello, Center for Disability Services

Theresa Manuel, CP of NYS Metro Services
Mariette McBride, ADAPT Community Network
Terrie Meyn, Happiness House/CP Rochester
Ellen Naidus, CP Nassau
Lucy Rizzo, Upstate Cerebral Palsy
Stephanie Russo, CP of Westchester
Barbara Scherr, CP of NYS Board of Directors
Cheryl Smith, HCA
Maria Torgalski, Aspire of WNY
Diane Wiemann, AccessCNY
Tina Weisman, CP of Westchester
Ed Weiss, Queens Centers for Progress

A *Special Thanks* to all the staff of the Affiliate Services Office who so ably assisted in the varied Conference tasks. If you need assistance or have any questions, please stop by the CP of NYS Registration Desk area.

[Back to Session Index](#)

-----TUESDAY, OCTOBER 16-----

1:45 to 3:00p – CONCURRENT SESSIONS



THE JUSTICE CENTER – PUTTING JUSTICE BACK IN THE JUSTICE CENTER..... Saratoga 1

Linda Clark, Partner, Barclay Damon, LLP

This presentation will provide a view from the Provider trenches with recommendations for changes and will discuss:

- Recent appellate Cases involving the developing contours of the Justice Center’s criminal jurisdiction
- MVA “guidance” and human error as neglect/abuse
- Background checks and training failures as a basis for neglect findings
- How to handle post incident issues related to appeals and employment
- Civil and other unintended consequences of Justice Center finding
- Proposals/ideas for the way forward.

[Intended Audience: Administrators/Directors, Board Members, Corporate Compliance/QA]



MEANINGFUL SOLUTIONS FOR PROBLEM BEHAVIOR ASSOCIATED WITH AUTISM..... Saratoga 3

Gregory P. Hanley, Professor, Western New England University

SPONSORED BY UPSTATE CEREBRAL PALSY

Although a diagnosis of autism is not dependent on problem behaviors like meltdowns, self-injury, or aggression, these types of problems often require address at some point for a child diagnosed with autism. Recent evidence provides support for a practical functional assessment (PFA) process that relies on collaboration between professional and caregiver to quickly and safely identify the factors motivating these problem behaviors. The results of the PFA are then used to develop a social skills repertoire under the same conditions in which problem behavior was presumably learned. The process yields an intervention capable of eliminating problem behavior when carried out by relevant people in relevant contexts over extended periods of time.

[Intended Audience: Administrators/Directors, Clinicians, Direct Support Professionals, Families] CEU



KEYS TO INNOVATIONS IN RETENTION Broadway 1

Margaret J. (Peg) Gould, President/CEO, The VISIONS Center for Creative Management

Bobbi Jo Yeager, Director of Training, ADAPT Community Network

John Rose, Vice President, SEFCU Insurance Agency

Retention takes creativity and strategies to bolster engaged and committed staff. This session explores new innovations companies are using to foster long term commitment to the organization and its mission. If you’re looking for ideas, this session is a must!

[Intended Audience: Administrators/Directors, Human Resources, Managers]



[Back to Session Index](#)

-----TUESDAY, OCTOBER 16-----

1:45 to 3:00p – CONCURRENT SESSIONS



CONSIDERATION OF OTHERS/DIVERSITY PROGRAM..... High Rock

Tawana Davis, *Director of Quality Improvement, Center for Disability Services*

The Center for Disability Services has invested and committed to the **Consideration of Others** program, requiring all employees to participate as part of the orientation to the agency. Through this program participants are taught effective leadership skills in the areas of prejudice reduction, violence prevention, conflict resolutions and coalition building. The workshop consists of a series of incremental activities that allows participants to:

- Celebrate their similarities and differences, recognize the misinformation they have learned about various groups (including their own self-awareness),
- Learn about and reevaluate personal attitudes and behaviors that are based on the impact of prejudice and discrimination, claim pride in their group identities,
- Understand and learn the personal impact of discrimination through the telling of stories,
- Develop tools for dealing effectively with offensive remarks and behaviors.

[Intended Audience: Board Members, Direct Support Professionals, Educators, Emerging Leaders, Family Members, Human Resources, Managers, Program Participants] **CEU**

1:45 to 3:45p – CONCURRENT SESSIONS

CIVILIAN RESPONSE TO AN ACTIVE SHOOTER EVENT Alabama/Travers

Ronald Messen, *First Sergeant, Albany County Sheriff's Office*

Our world has changed. This session is developed to assist agencies and staff to be prepared for the unthinkable. During this 2-hour training session, attendees will be provided with vital information about what to expect during an incident, what to expect from law enforcement, and how to respond to law enforcement.

[Intended Audience: Emerging Leaders, General]

[Back to Session Index](#)

300 to 3:30 p.m.
BEVERAGE BREAK – FOYER/PAVILION
& VISIT THE CP MARKETPLACE

MARKET
place
p

-----TUESDAY, OCTOBER 16-----

315 to 4:30p – CONCURRENT SESSIONS



THE MISSING KEY: FITNESS FOR THE AUTISM POPULATION Broadway 4

Eric Chessen, *Founder, Autism Fitness*

SPONSORED BY CP ROCHESTER/HAPPINESS HOUSE

Fitness is essential for best outcomes in health, wellness and activities of daily living. But access to appropriate, effective fitness and Adapted PE Programs for the ASD and Special Needs populations are limited. This presentation highlights the importance of fitness, what makes an effective program and how to address all levels of ability.

[Intended Audience: Clinicians, Consumers, Family Members, Physicians, Recreation] **CEU**



FROM THEORY TO PRACTICE: OUR JOURNEY OF IMPLEMENTING DR. GREG HANLEY'S ASSESSMENT AND TREATMENT MODEL Saratoga 3

Erik Jacobson, Ph.D., *Chief Psychologist, Upstate Cerebral Palsy*

Mara Vanderzell, Ph.D., *Director of Consultation and Behavioral Services, The Kelberman Center*

Allison Kim, *Behavior Analyst, The Kelberman Center*



As part of Upstate Cerebral Palsy's transformation of their clinical model, Dr. Greg Hanley's approach to assessment and treatment of severe problem behavior in children and adults with complex developmental disabilities has been adopted. While traditionally such services have been relegated to BCBAs and applied behavior analysis specialty clinics, Upstate Cerebral Palsy has been able to implement this innovative approach with clinical staff coming from a variety of backgrounds. This training will provide an overview of the challenges we have experienced with traditional service delivery models for addressing severe behaviors in educational and residential settings, key steps necessary to implement this innovative model, and benefits that have been reaped as a result.

[Intended Audience: Clinicians, Direct Support Professionals, Medicaid Service Coordinators, Residential]
CEU



MAJOR CHANGES FOR NP ORGANIZATIONS' FINANCIAL REPORTING Broadway 2

Jeremy Meisel, *Audit Director, BDO USA, LLP*

Rob McCormick, *Audit Manager, BDO USA, LLP*



For the first time in over 20 years, there will be considerable changes in the way nonprofit organizations are required to prepare and present financial statements. On August 18, 2016, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2016-14, Not-for-Profit Entities (Topic 958), Presentation of Financial Statements of Not-for-Profit Entities. The goal behind the update is to help nonprofits tell their financial story more effectively, make financial statements more useful to readers and provide more consistency between reporting organizations. This session will highlight significant changes to current practice, describe the qualitative requirements of the new ASU, acknowledge the update's impact on stakeholders and explain what organizations should do to prepare for the changes.

[Intended Audience: Administrators/Directors, Board Members, Emerging Leaders, Finance]

[Back to Session Index](#)

-----TUESDAY, OCTOBER 16-----

315 to 4:30p – CONCURRENT SESSIONS



FAMILIES IN CRISIS..... High Rock

Bobbi Rogers, Director, FEAT of CNY Proud Moments

SPONSORED BY THE CENTER FOR DISCOVERY

Hear the story of one family in crisis whose child was diagnosed with Autism. This family are founders of a well-known parent organization in CNY and still could not find supports that worked for their son. Their child was engaging in aggressive and self-injurious behaviors while living with two siblings. He was unable to attend school and was frequently hospitalized. The family navigated through the available resources of both OPWDD and their school district. Follow their journey as they began to consider next steps while trying to maintain a peaceful family life. Learn how this relates to serving families in crisis. Hear real-life examples of what worked and what did not work.

[Intended Audience: Family Members]

President's Reception & Staff Recognition Dinner

RECEPTION – 5:30 p.m. – GALLERY

STAFF RECOGNITION DINNER – 6:30 p.m. – CITY CENTER

IMAGINE
NATION

[Back to Session Index](#)

-----WEDNESDAY, OCTOBER 17-----

CLOSING PLENARY SESSION

Breakfast Service Begins – 7:30 a.m.

Session – 8:00 to 10:00 a.m.

SARATOGA 1&2

HOW DID WE DO THAT? TIPS ON MAKING A UNIQUE AWARD VIDEO

Linda Kuck, Executive Director, CP Westchester

Nancy Champlin, Deputy Executive Director of Adult Services, Center for Disability Services

Tom Gillespie, Deputy Executive Director of Residential Services, Center for Disability Services

Wendy Phaff, Director of Development, Queens Centers for Progress

Sean Raynor, Business Operations Administrator, Center for Disability Services

Maura Wachsberger, Teacher, Life Options Program, CP Nassau

Moderator: Al Shibley, CP of NYS

Following what annually is a night of fun, creativity and celebration, we offer some insights into how Affiliates put together their creative award videos. These tips and techniques can be used in many internal organizational videos or you simply can enjoy the stories behind some of the more memorable CP Family videos celebrating staff and our annual award winners. Stop in and share a laugh before you head home.

[Intended Audience: General]



[Back to Session Index](#)

EVALUATIONS ARE IMPORTANT TO US!

Thanks to each of you who took the time to fill out evaluation forms last year. Your responses helped in the planning of this year's Conference. Please remember to complete your evaluations again this year.

NEW THIS YEAR!!

In addition to the Overall Conference Evaluation, this year we ask that you complete all your session evaluations online as well! Go to the following link to take these quick, anonymous evaluations. **Thank you!**

<http://www.cpodnys.org/2018-evaluations/>

Electronic Conference Journal
Available Online
www.cpodnys.org

Once again CP of NYS has produced a Conference Journal to highlight the sponsors and supporters of our Annual Conference. This year we are again producing an electronic version of the publication which will be available on our 2018 Conference web page at www.cpodnys.org. Many thanks to our sponsors!!

INSTRUCTIONS FOR CONTINUING EDUCATION UNITS (CEUs)

CP of NYS has arranged with Hudson Valley Community College (HVCC) to award Continuing Education Units (CEUs) for the following workshop sessions. All Conference participants wishing to earn CEUs for any of these workshops are required to check in at the main Conference Registration Table and **PAY A ONE-TIME PROCESSING FEE OF \$20 (checks payable to CP of NYS) and PROVIDE YOUR MAILING ADDRESS AND DATE OF BIRTH.** This fee will cover the cost of mailing your certificate and maintaining your CEUs in the Hudson Valley Community College database. Participants are also required to **SIGN IN AT EACH OF THE WORKSHOP SESSIONS.** HVCC will mail Certificates of Completion directly to each participant.

- ❖ **INTRODUCTION TO PALLIATIVE MEDICINE**, presented by Priya Krishnasamy, MD – Monday, October 15, 2:45-4:00pm
- ❖ **MOVE (MOBILITY OPPORTUNITIES VIA EDUCATION/EXPERIENCE)**, presented by Karrie Diacetis, Julie Sues-Delaney – Monday, October 15, 2:45-4:00pm
- ❖ **CREDENTIALING IN ASSISTIVE TECHNOLOGY**, presented by Jean Minkel – Tuesday, October 16, 9:30-10:45am
- ❖ **SPECIAL EDUCATION UPDATE**, presented by Hal Matott – Tuesday, October 16, 9:30-10:45am
- ❖ **GRAND ROUNDS IN SEATING AND MOBILITY**, presented by Jean Minkel – Tuesday, October 16, 11:15am-12:30pm
- ❖ **ORGANIZATIONAL BEHAVIOR MANAGEMENT: FROM THEORY TO PRACTICE**, presented by Claire Ferry, Tasha Walcott – Tuesday, October 16, 11:15am-12:30pm
- ❖ **MEANINGFUL SOLUTIONS FOR PROBLEM BEHAVIOR ASSOCIATED WITH AUTISM**, presented by Gregory P. Hanley – Tuesday, October 16, 1:45-3:00pm
- ❖ **CONSIDERATION OF OTHERS/DIVERSITY PROGRAM**, presented by Tawana Davis – Tuesday, October 16, 1:45-3:00pm
- ❖ **THE MISSING KEY: FITNESS FOR THE AUTISM POPULATION**, presented by Eric Chessen – Tuesday, October 16, 3:15-4:30pm
- ❖ **FROM THEORY TO PRACTICE: OUR JOURNEY OF IMPLEMENTING DR. GREG HANLEY'S ASSESSMENT AND TREATMENT MODEL**, presented by Erik Jacobson, PhD, Mara Vanderzell, PhD, Allison Kim – Tuesday, October 16, 3:15-4:30pm

MARKET place p

Tuesday, October 16

8:00 a.m. to 4:30 p.m.

Saratoga City Center

Be sure to stop by the CP Marketplace in the City Center on Tuesday, October 16 to enjoy your beverage break in the morning and visit with the vendors throughout the day – browse, shop and learn! The CP Marketplace is where Affiliates will be displaying products and highlighting programs they have developed that help raise funds and/or provide work experience for people you support.

Center Commercial Services – Center for Disability Services

The Center for Disability Services will present their document solutions including commercial printing, scanning and mailing services.

Good Neighbor Organics – CP of NYS (Metro Services)

Watch a live wheatgrass juicing demo from Good Neighbor Organics, where participants will be able to sample a shot of our organic wheatgrass. Along with this, they will also be showcasing their other micro-greens and their individual health benefits.

The Center for Discovery

The Center for Discovery will feature items highlighting their Day Habilitation Program, overall programming philosophy, as well as offering handmade items for sale.

The Root Farm/Art Program – Upstate CP

The Root Farm is focused on learning and healing for people of all ages and abilities through the power of equine, agricultural and recreational experiences. The Root Farm will highlight its agricultural programs with various products produced at The Farm, including honey and syrup, and will showcase various recreational programs including the Action Trackchair and The Root Farm's new challenge course, including one of the first fully accessible high ropes courses in the country. Upstate CP will also feature paintings, pottery (bowls), sculptures and silk scarves from their successful art/artisan programming. The artistic process will also be presented in a short video.

EXHIBITORS

CP of NYS would like to thank the 2018 Exhibitors for their enthusiastic support.

Abou Dewan & Hanna Co. Inc.

901 Erie Avenue, North Tonawanda, NY 14120
(716) 743-0388 – Attn: Judith Hanna

Linens, beddings, housewares, window treatments,
kitchenware

BDO USA LLP

100 Park Avenue, New York, NY 10017
(212) 885-8016 – Attn: Jeremy Meisel

Advisory, Audit & Insurance, Consulting, Tax
Services

eVero Corporation

48 S. Service Road, Suite 200, Melville, NY 11747
(516) 750-4485 – Attn: Casey Fallon

Digital Agency – Case Management

Focused Wealth Management

216 Route 299, Highland, NY 12528
(845) 691-4035 – Attn: Ruby Gill

Provider of Retirement Plan Services to the
Not-for-Profit Industry

Foothold Technology

36 E. 12th Street, 5th Floor, New York, NY 10003
(212) 780-1450, Ext. 8011 – Attn: Grace Findlen-Golden
Electronic Records Software

Gateway Advisory, LLC

900 S Avenue W., Westfield, NJ 07090
(908) 233-8100 – Attn: Donna Renson
Wealth Management

Irwin Siegel Agency Inc.

25 Lake Louise Marie Road, Rock Hill, NY 12775
(845) 796-3400 – Attn: Emily Calabro

Custom insurance for programs to meet the
unique needs of agencies providing support to
people with developmental disabilities

LifeVac, LLC

68 South Service Road, Suite 100, Melville, NY 11747
(516) 962-2554 – Attn: Donna Yeisley

Non-invasive, rescue suction device to be used in a
choking emergency

Medisked

850 University Avenue, Rochester, NY 14607
(866) 633-4753 – Attn: Linda Nakagawa

Solutions support providers, state and county
oversight agencies, care coordination entities, and
payers to use data to reduce costs and improve care.

Mutual of America

120 White Plains Rd., Ste. 120, Tarrytown, NY 10591 (914)
332-0124 – Attn: Len Egan

Retirement Plans for Providers –
(403(b), 401(k), 401(a), etc.

PrecisionCare Software

243 Main Street, Suite 270, New Paltz, NY 12561 – (845)
255-6097, Ext. 214 – Attn: Jacquie Mastropietro

Offers a complete EHR software solution of
streamlined documentation and compliance protection
to the Human Services community

Total Care, RX (World's Fair Pharmacy)

57-37 Main Street, Flushing, NY 11355
(917) 407-3722 – Attn: Beth Arena
Pharmacy Services for LTC

Therap Services

562 Watertown Avenue, Suite 3, Waterbury, CT 06708
(518) 491-0960 – Attn: Karen Niedermeier

Secure, web-based documentation and reporting
software for I/DD industry

Votacall, Inc.

185 Devonshire Street, Suite 700, Boston, MA 02110 –
(781) 693-0634 – Attn: Andrew Jellison
Telecommunications/Cloud Based Solutions

CEREBRAL PALSY ASSOCIATIONS OF NYS

Affiliates

Able2

P.O. Box 1554
Elmira, NY 14902
(607) 734-7107

AccessCNY

1603 Court Street
Syracuse, NY 13208
(315) 455-7591

ADAPT Community Network

80 Maiden Lane, 8th Floor
New York, NY 10038-4811
(212) 683-6700

Aspire of WNY

2356 North Forest Road
Getzville, NY 14068
(716) 505-5500

Center for Disability Services

314 South Manning Boulevard
Albany, NY 12208
(518) 437-5700

CP Nassau

380 Washington Avenue
Roosevelt, NY 11575
(516) 378-2000

CP of the North Country

4 Commerce Lane
Canton, NY 13617
(315) 386-1156

Cerebral Palsy of Ulster County

P.O. Box 1488
Kingston, NY 12402
(845) 336-7235

Cerebral Palsy of Westchester

1186 King Street
Rye Brook, NY 10573
(914) 937-3800

CP Rochester

3399 Winton Road South
Rochester, NY 14623
(585) 334-6000

E. John Gavras Center

182 North Street
Auburn, NY 13021
(315) 255-2746

Empower

9812 Lockport Road
Niagara Falls, NY 14304
(716) 297-0798

HCA

18 Broad Street
Johnson City, NY 13790
(607) 798-7117

Happiness House

731 Pre-Emption Road
Geneva, NY 14456
(315) 789-6828

Hudson Valley Cerebral Palsy Association

40 Jon Barrett Road
Patterson, NY 12563
(845) 878-9078

Inspire

2 Fletcher Street
Goshen, NY 10924
(845) 294-8806

Jawonio Inc

260 North Little Tor Road
New City, NY 10956
(845) 708-2000

Prospect Center of CFDS

133 Aviation Road
Queensbury, NY 12804
(518) 798-0170

Queens Centers for Progress

81-15 164th Street
Jamaica, NY 11432
(718) 380-3000

Racker

3226 Wilkins Road
Ithaca, NY 14850
(607) 272-5891

The Center for Discovery

Box 840, Benmosche Road
Harris, NY 12742
(845) 794-1400

UCP of Long Island

250 Marcus Boulevard
Hauppauge, NY 11788-2018
(631) 232-0011

Upstate Cerebral Palsy

1020 Mary Street
Utica, NY 13501
(315) 724-6907



Central Office and Metro Services

Cerebral Palsy Assns. of NYS

330 West 34th Street
New York, NY 10001
(212) 947-5770

Affiliate Services Office

Cerebral Palsy Assns. of NYS
3 Cedar Street Extension, Suite 2
Cohoes, NY 12047
(518) 436-0178