A New Chapter Begins

CP of NYS concluded its fiscal year on June 30, 2018. The year brought with it many changes in our services as well as the way Affiliates across the State are making service and support decisions. CP of NYS Metro Services has increased its partnerships to provide additional residential, day and clinic services and similarly across the State Affiliates are entering into collaborations, partnerships and even mergers in anticipation of a very different world that includes care coordination organizations (CCOs) and ultimately managed care organizations enrolling people with I/DD. All these changes are part of a larger system transformation that is ongoing across New York State, a factor which our Affiliate Services office has strived to support with expertise and guidance in areas such as mental health services, managed care, partnership/collaboration models and more. As an organization founded by families more than 70 years ago, CP of NYS and its Affiliates who are part of the family, are in a time of significant change – the decisions we make and the strategic direction we choose will have a lasting impact on the people with disabilities and their families that we support.

While CP of NYS has comprised both a service component and an advocacy component for forty years, the services and supports have grown to a point where our Board has come to realize that Metro Services deserves the attention and support a local board can offer and the Affiliate Services office needs to be the sole focus of the statewide Board of Directors’ attention as we work through this time of tremendous change in the disability services system. To that end, our Corporation will decide this October whether it will approve a move to separate the Affiliate Services office and Metro Services, essentially creating another Affiliate and separating out the statewide advocacy and education functions into CP of NYS. Our Affiliates will not be affected by this change, other than the fact that the resources of the large Metro Services would no longer be as readily available to the office in support of its operations. After nearly two years of analysis, the Affiliate Services office has demonstrated that it can maintain financial viability and independence.
So, it is with expectations that the Affiliates support of this change will create the two corporations from what was one become a reality on January 1, 2019. We look forward with excitement to an independent Metro Services supporting people from the Hudson Valley south to the boroughs of New York. Similarly, the energy of a focused Board on statewide issues offers much promise for renewed advocacy, education and policy activities in the Affiliate Services office.

We look back on the past year’s many successes that are highlighted in this report with great pride. Yet we have some sadness as well since this is the last time the consolidated service provision and advocacy efforts will be reported as one. The change will help Affiliate Services reenergize its efforts and the focus of a dedicated board for each will create improved opportunities for leadership and oversight to match the needs of both organizations. This new chapter will continue on the path that has been set by the mission of ensuring people with disabilities have the supports and services they need to realize all their possibilities. We’re looking forward to great outcomes on all fronts as we turn the page and move ahead in 2019!
CP of NYS provides services and supports throughout New York City, enabling community integration and independence goals to be realized by many people with developmental disabilities. Highlights from this year include the rejoining of CP Hudson Valley with Metro, continued development of new ISS opportunities, the expansion of our Good Neighbor-Green Thumb vocational opportunities and the development of several new IRAs.

COMMUNITY LIVING SERVICES
- 506 people live in 107 certified Individual Residential Alternatives (IRAs)
- 158 people live in 14 certified Intermediate Care Facilities (ICFs)
- 48 people are in uncertified sites of their own (ISS)

DAY SERVICES
- Day Programs provide supports to 712 people in programs where they are integrally involved in their communities.
- Metro Options for Independence assisted 38 individuals in finding paid supported employment. We have 82 active Day Habilitation Without Walls participants who have opportunities for voluntary work and vocational training in integrated community settings; 40 participants receive Access VR services; there are 34 SEMP participants; and we have 3 participants in the Pathways to Employment program.

CHANGE IN AUSPICE – HUDSON VALLEY CP
- Programs under OPWDD were transferred through a Change in Auspice from UCPA of Putnam and Lower Dutchess Counties to CP of NYS effective June 1, 2018. Three Day Habilitation programs serving 109 individuals were transferred. Six IRAs in Putnam County housing 39 individuals; three IRAs in Dutchess County housing 20 individuals; and one ICF housing 13 individuals were transferred as well. The operation of the Article 16 Clinic was also transferred to CP of NYS.

COMMUNITY SUPPORT SERVICES & SERVICE COORDINATION
- There were 13 graduates from the Fundamentals of Reading program who learned that with hard work and dedication they could achieve their dream of becoming a reader. In order to ensure that the skills learned will continue to be fostered so that they can all grow as readers we started a Book Club. Currently, there are two groups, one that meets in Manhattan and one that meets in Staten Island. The members meet each week for 2 hours in their community while embarking on a journey through books.
- Metro Services provided Medicaid Service Coordination (MSC) to 524 people including 233 people living in IRAs operated by CP of NYS. Effective July 1, 2018, in accordance with Federal and State regulations, MSC services throughout the state transitioned operations to Care Coordination Organizations (CCOs). All of our Service Coordinators as well as 2 Supervisors are now employed by Care Design of NY as Care Managers/Supervisors. In addition, most of the people we provided services to also chose to receive services from Care Design of NY.

STAFF DEVELOPMENT AND TRAINING
- The Training Department continues its partnership with the 1199 SEIU Labor Management Project to offer training to direct support staff and management team members. Funding was made available through the NYS Health Care Reform Act (HCRA) for the training department to offer workshops on person-centered practices focused on educating frontline staff on the disease process and management of dementia, and the importance of engagement and relationship building with individuals with dementia. Two additional workshops on dementia were held in...
January and February. A total of 175 agency staff were trained. Additionally, five one-day workshops on Working as a Team were conducted for 165 staff.

- Past graduates of The Training Collaborative of Innovative Leadership were afforded the opportunity to participate in a credentialing pilot project supported by OPWDD as a means to field test credentialing options based on NYS’s Frontline Supervisor Competencies. The project resulted in a national pilot that set the standards for a credentialing process.
- Online learning through the Litmos LMS has been launched. Online training began with a pilot group from the Engineering Department and then expanded to include Management staff from CPNS. All staff will be enrolled during this year, to complete mandatory trainings. Chromebooks have been issued for use and have been set with a tab specifically for the Litmos site.
- Over 140 administrative and clinical personnel have completed the Personal Outcome Measures training and it continues to receive positive feedback. The training roster was extended to include staff from numerous departments, including day services, Vocational Services, residential, clinical personnel and Quality Management.

DEVELOPMENT
- Three new IRAs opened in Brooklyn and a relocation of an IRA opened in the Bronx.
- Metro Services continues to develop additional homes for individuals “aging out” of residential schools.
- The Good Neighbor/Green Thumb Green House expanded from Staten Island to the Bronx and Brooklyn. This Micro business provides employment opportunities and skill building to 35 individuals with severe medical and I/DD challenges.
- Cerebral Palsy Associations of New York State became a Housing Ambassador for Housing Preservation Development (HPD) in 2016 to assist in finding affordable housing for New Yorkers. The agency is listed on the HPD website as one of the agencies in New York City that provides assistance for people with Developmental Disabilities.
- In November of 2017 the agency responded to a Request For Service (RFS) that was sponsored through HPD and received a grant to host “Housing Workshops” in the five boroughs. We hosted five (5) workshops and assisted 200+ New Yorkers with housing. The grant is over but we continue to assist New Yorkers with their quest for affordable housing.

HEALTH CARE
- There are over 420 people receiving long-term physical, occupational and speech therapy, and counseling services in our Article 16 clinic. We now provide up to 25,000 service units per year.
- Forty individuals are receiving services as a result of the change of auspice of the Hudson Valley CP Article 16 to CP of NYS.
- Metro Services and four Affiliates are participants in the Alliance for Integrated Care of New York, LLC (AICNY) – a Medicare Shared Savings Program Accountable Care Organization (ACO). AICNY is one of the first ACOs to focus on the medical needs of adults with I/DD.
- AICNY has been informed by CMS that it achieved approximately $2.3M in savings in 2017 and its shared savings is nearly $1M.
- A Medical Care Management Portal has been launched with funding from an OPWDD BIP grant to integrate medical care management between health centers and their patients’ Long Term Services and Supports (LTSS) and other programs providing care management. CP of NYS and Metro Community Health Centers (MCHC) will pilot the project which will then be expanded to other LTSS providers.
- CP of NYS and MCHC continue full engagement in the NYS DOH Delivery System Reform Incentive Payment (DSRIP) Program Performing Provider Systems (PPS) which were created to
transform health services in NYS. Membership is active with OneCity Health (NYCHHC), Brooklyn Bridges (NYU/Lutheran) and Staten Island (SIUH/RUMC) PPS. Significant effort is focused on ensuring that the needs of people with disabilities are being included in the planning and implementation.

- Equipment for a Telemedicine Triage Project was purchased with funding from a DASNY Nonprofit Infrastructure Capital Improvement Program grant. Telemedicine Kiosks are being installed in 120 locations in the certified residential programs that allow after-hours live access to on-call physicians to evaluate residents’ conditions and make recommendations to utilize ER service as necessary. The goal is to reduce the number of ER visits that are not necessary.

**METRO SERVICES**

**Progressive Visions**

Jim Innterlicchio is founder of the Progressive Visions Photo Club and moderator of West Farms Photo Works. The Progressive Visions Photo Club was started in the spring of 1997 with a handful of photographers. Early on the photographers used disposable cameras which took 2-3 weeks to develop. Today the club consists of over 30 photographers and is entirely digital, using a variety of cameras including those that allow photographers with fine motor skill issues to operate and use a camera.

West Farm Photo Club started in 2015 in the Bronx and currently has six members who are very passionate about photography. Three of the photographers act as mentors for the others. The focus of this group is to develop and encourage the photographer’s skills and talent by diving more intensively into various aspects of photography. The creation of West Farms Photo Works was proposed, encouraged and supported by Joseph Pancari, Executive Vice President of CP of NYS, in 2015.

Both programs include taking pictures and editing them using digital imaging software on Macintosh Computers. During a regular session of both the photo club and West Farms Photo Works, photographers take turns using the computer to edit their work. Their peers give them feedback and suggestions on what they’re doing. Jim says, “It’s all about working together as a team.”

These photographers have been featured on local television stations including NY1 and some of them have even won awards. These artists have been featured in many gallery shows in NYC, Long Island and Roosevelt Island. In 2015 photographs taken by these artists were projected on a big screen. Most of their work is displayed at CP of NYS’s Central Office on 34th Street in Manhattan.

“Watching the photographers develop” Jim claims, is one of his favorite things about running these programs.

Visit @WestFarmsPhotoWorks6 and @ProgressiveVisionsPhotoClub on Facebook to check out the latest photos.
CP of NYS provides Affiliates with a broad array of supports and services through advocacy on behalf of all or most Affiliates on specific issues as well as consultative assistance with issues specific to that Affiliate. Through all our efforts, we develop advocacy efforts to benefit Affiliates, ensuring that the funding and rules for programs and services meet the needs of the people Affiliates support. Our work includes educational programs and ongoing informational support through our statewide committees, which meet throughout the year.

**CP of NYS STATEWIDE COMMITTEES**

- Corporate Compliance/Quality Assurance
- Development/Public Relations
- Education/Early Intervention
- Emerging Leaders
- Employment/Vocational/Day Services
- Finance
- Guardianship
- Health & Clinical Services
- Human Resources
- Medical Directors’ Council
- Regulatory Reform/Streamlining
- Residential Services
- Service Coordination
- Traumatic Brain Injury

**TECHNICAL ASSISTANCE**

CP of NYS provided technical assistance, information, and direct assistance to Affiliates regarding program development, reimbursement and other critical issues including:

2017 ANNUAL CONFERENCE

IMAGINE, the CP of NYS Annual Conference, attracted nearly 700 people from across the state, and beyond, for 3 days of educational workshops and meetings in Saratoga Springs.

The schedule included sessions conducted by nationally known presenters discussing the latest information in supporting children with autism, offering improved care for Medicaid recipients through internet-based telemedicine programs, as well as innovative programs providing community integration, employment and volunteer opportunities for people with disabilities. Featured sessions, included:

Mick Ebeling, a film and television producer, philanthropist, and recipient of the Muhammad Ali Humanitarian of the Year Award. He dazzled attendees with his inspiring message about overcoming the concept of "impossible" so that innovation can take place.

Two New York City Ballet artists conducted a dance workshop for children with disabilities. A demonstration of what the children learned in the workshop was presented during an Awards Reception at the Saratoga City Center later that day.

John J. Ratey, MD, an internationally recognized expert in Neuropsychiatry, discussed the importance of exercise in optimizing and maintaining brain function for all ages, especially for people with disabilities.

CORPORATE COMPLIANCE CONFERENCE

Quality & Compliance Challenges 2018, the 11th Annual Conference for Providers Serving People with Disabilities, was conducted in May for nearly 200 attendees from across the state.

The corporate compliance conference, presented each year by CP of NYS and NYSARC, Inc., included speakers from NYS Office of the Attorney General, Medicaid Fraud Control Unit, the U.S. Department of Health and Human Services, Office for Civil Rights, Division of Quality Improvement, NYS OPWDD, and the law firm of Barclay Damon, LLP.

HUMAN RESOURCES CONFERENCE

Nearly 150 human resources professionals from agencies across the state attended the Coalition of Provider Associations (COPA) Human Resources Professionals Conference for the Disability Provider Community in Saratoga Springs April 24-25.

The second annual conference attracted HR professionals from agencies large and small from all areas of New York State.

Presentations included:

- Richard Landau, Shareholder at Jackson Lewis PC on sexual harassment issues in the workplace.
- A panel discussion with Nathalia Berger (Heaven’s Hand Community Services), Bethany Brown (Racker), Gary Dreyfuss (Adapt Community Network), Roberta Koenigsberg (Adapt Community Network) and Mike Alvaro (CP of NYS) on how agencies implemented the 3.25% wage increases for staff and problems they encountered in the process.
- A presentation by Elaine Angelo from ProKnowledge, LLC on issues presented by the changing generational makeup of the workforce.
AFFILIATE SERVICES

- A session by Jill Bergman from Chernoff Diamond on how employers are managing and coordinating implementation of New York State’s new Paid Family Leave law.
- A discussion featuring OPWDD Deputy Commissioners Megan O’Connor-Hebert, and Sharon Devine, as well as OPWDD human resources professionals Jeremiah Coleman, Dianne Henk, and Julianne Haggerty discussing the State’s activities addressing workforce shortage issues in the field of developmental disabilities.
- The conference concluded with a session on social media policies and the law, conducted by Melissa Zambri and Michael Sciotti of the law firm of Barclay Damon, LLP.

ADVOCACY INITIATIVES
CP of NYS and Affiliates continued to participate in the on-going #bFair2DirectCare initiative to convince the Governor and the Legislature to fund pay raises for direct care staff and other low-wage workers at non-profit provider agencies across the state (see additional details in Government Relations section).

GUARDIANSHIP PROJECT
The Cerebral Palsy Association Guardianship Corporation, which is operating in the Albany area with the Center for Disability Services, is open and available to any CP of NYS Affiliate wishing to participate. The program provides options for decision making for people with disabilities unable to make life decisions for themselves and who have no active family or legal guardian.

POOLED SUPPLEMENTAL NEEDS TRUSTS BECOMING POPULAR
The CP of NYS “Community Trusts” (pooled supplemental needs trusts) offers a cost-efficient option for people served by CP of NYS Affiliates to place assets/income in their name while ensuring access to government benefits to which they are entitled. Trusts offer both individuals and their families significant opportunities for fiscal peace of mind as government policies on payment for disability services shift.

NYS ELKS ASSOCIATION
The New York State ELKS Major Projects Corporation continues its financial support for the CP of NYS Home Service Program at nearly $500,000 per year. Additionally, the ELKS annually provide three $10,000 grants to help Affiliates purchase Home Service vehicles. Once again smaller cash grants were awarded to help fund local programs and special projects at four CP of NYS Affiliates.

CENTERS OF EXCELLENCE
OPWDD, in collaboration with SED and DOH, is working with CP of NYS to coordinate work activities across three Centers of Excellence (COE) in the care and treatment of children with ASD and other complex disabilities. A key goal of this new network of Children’s Residential Project (CRP) facilities is to improve the quality and efficiency of care as well as the network of support services. In partnership with NYS agencies, the Centers inform State policy development related to transitions, clinical needs and acuity development, best practices in care, value based payment metrics, among other factors in the services and supports for people with complex needs.
GOVERNMENT NETWORKING

Staff from CP of NYS and its Affiliates represent the organization and its constituents on statewide advisory councils, task forces, committees, advisory groups and public hearings, including the following:

OFFICE FOR PEOPLE WITH DEVELOPMENTAL DISABILITIES (OPWDD)
- Commissioner’s Transformation Panel
- Provider Associations
- Employment Training Internship Program
- Advisory Council
- Workforce Recruitment & Retention Work Group
- Heightened Scrutiny Work Group
- Quality Indicators Subcommittee
- Housing Subcommittee
- Provider Efficiency Work Group
- Regulatory Reform Work Group
- Medicaid Managed Care Advisory Council

DEPARTMENT OF HEALTH (DOH)
- Early Intervention Coordinating Council (EICC)
- EICC Executive Committee
- DOH/OPWDD Clinical Services Provider Council
- Integrated Primary Care & Behavioral Health Workgroup
- Future of Integrated Care in New York State Stakeholder Group
- Service Authorization & Appeals Stakeholder Workgroup

STATE EDUCATION DEPARTMENT (SED)
- SED Work Group on Special Class in an Integrated Setting (SCIS)
- Preschool Special Education Advisory Group
- New York State Board of Regents Early Childhood Blue Ribbon Committee
2018-2019 NEW YORK STATE BUDGET

#bFair2DirectCare
Increased funding for direct support professionals was the main priority for CP of NYS and all of the associations in the #bFair2DirectCare coalition. The second year of the #bFair2DirectCare six year living wage request was included in the budget. The #bFair2DirectCare coalition will continue to work together on funding for the next four years of a living wage and on other issues of concern to people with developmental disabilities, families and staff.

The 2018-2019 New York State Budget included the following highlights:

**OPWDD**
- **#bFair2DirectCare** – The final budget contained $191 million to support the 2nd year of our multi-year #bFair2DirectCare funding request for a living wage for low wage workers.
- **Minimum Wage** – $80 million (an increase of $55 million) to support the minimum wage cost increases associated with movement to a $15 an hour minimum wage.
- **Development** – $120 million in additional funding available for “Program Priorities,” including new service opportunities with $20 million reserved for “individuals living at home and whose caregivers are increasingly unable to provide care for them”.
- **Housing** – $15 million in capital funds to develop affordable housing opportunities.
- **CCOs/Health Homes** – $39 million to support the transition from OPWDD’s Medicaid Service Coordination program to a comprehensive care coordination model operated through Care Coordination Organization/Health Homes (CCO/HHs), the first step in the transition to managed care.
- **Managed Care** – Includes new language requiring OPWDD to assess the quality and outcomes of managed care for individuals with I/DD and report to the legislature by December 31, 2022. Modifies the Governor’s waiver submission proposal to state that nothing shall prevent DOH, in consultation with OPWDD, from submitting waiver applications expanding eligibility to Medicaid eligible children under 18 years of age.
- **Telehealth/Telemedicine** – The agreement requires OPWDD, DOH, OMH, OASAS to coordinate a single guidance document for telehealth and includes certified and non-certified day and residential programs funded or operated by OPWDD as originating sites.
- **Psych/Social Work Licensure** – Changes were made to ensure that our non-licensed staff will be able to continue to do their work without significant changes.
- **First Responder Training** – Establishes a First Responder Training Program to provide instruction and information to police, firefighters and emergency medical services personnel on appropriate recognition and response techniques for handling emergency situations involving individuals with developmental disabilities.
- **IPSIDD Billing** – Includes provisions for IPSIDD providers to bill up to the full Medicaid/IPSIDD rate for dually eligible (Medicare/Medicaid) patients where the Medicaid rate is higher.
- **Specialized Inpatient Psychiatric Unit Demonstration Program** – Includes demonstration programs for evaluating new methods of services for individuals with I/DD and behavioral health diagnoses through March 2021.

**SED**
- **Special Education Waivers** – Rejected the Governor’s proposal that SED grant waivers for any New York State requirement imposed on a lo-
cal school district, approved private school, or BOCES upon a finding that the waiver will result in the implementation of an innovative special education program that is consistent with applicable federal requirements and will enhance student achievement and/or opportunities for placement in regular classes and programs.

DOH
- **Early Intervention** – The Governor’s proposals regarding EI were ultimately rejected agreement and there were no cuts or increases for EI.
- **Clinic Billing for TBI** – Included the CP of NYS proposal for clinics to bill up to the full Medicaid rate for TBI patients covered by Medicare and Medicaid.
- **TBI & Managed Care** – Delays the TBI/NHTD waiver transition to Managed Long Term Care until 2022.
- **Health Facility Transformation Fund** – Allocates $525 million and includes Article 28 and Article 16 clinics in the definition of community based facilities to “transition into fiscally sustainable systems” and to support capital projects, debt retirement, working capital and other non-capital needs. DOH is particularly supportive of OP-WDD provider telemedicine applications.
- **Prescriber Prevails** – Restored prescriber prevails for all medications.
- **Spousal/Parental Refusal** – Rejects the Governor’s proposal to eliminate spousal/parental refusal for Medicaid eligibility.
- **Medicaid Visit Caps on PT, OT & Speech** – Accepts the Governor’s proposal to increase the annual Medicaid physical therapy cap from 20 – 40 visits and maintains the occupational therapy and speech therapy caps at 20 each.
- **Article 28 Mental Health/Primary Care Integration** – Clarifies that Article 28, Article 31 and 32 clinics may provide integrated primary care, mental health and/or substance abuse disorder services, when authorized to do so by OMH or OASAS, without needing a second or third license/certification.

OMH
- **#bFair2DirectCare** – Continues the #bFair2DirectCare workforce funding for OMH.
- **Community Reinvestment** – $11 million increase in Community Reinvestment funding.
- **Mental Health Facilities Capital Improvement Fund** – Includes $50 million to fund property acquisition, construction and rehabilitation of new facilities for residential crisis programs.
- **Mental Health/Primary Care Integration** – Clarifies that Article 28, Article 31 and 32 clinics may provide integrated primary care, mental health and/or substance abuse disorder services, when authorized to do so by OMH or OASAS, without needing a second or third license/certification.
- **Specialized Inpatient Psychiatric Unit Demonstration Program** – Includes certain time limited demonstration programs for evaluating new methods of services for individuals with I/DD through March 2021.
- **Children’s Behavioral Health Funding** – Includes a new $10 million for children’s behavioral health capital funding and $30 million over two years to move forward with the children’s behavioral health transition to managed care.
- **Behavioral Health Insurance Ombudsman** – Includes $1.5 million to create a Behavioral Health Insurance Ombudsman to ensure that individuals receive appropriate health insurance.

OTHER
- **STATE AND MUNICIPAL FACILITIES PROGRAM** – $475 million will be distributed to municipalities, “special act school districts, schools for the blind and deaf, 853 schools and any other not-for-profit corporation or other not-for-profit entity” for capital expenditures. Affiliates were advised to contact their Senator and Assembly-member ASAP to apply for this funding.
- **4410 & 853 SPECIAL EDUCATION** – CP of NYS and our COPA partners began a 4410 and 853 advocacy campaign called “Our Kids Are Your Kids” to enhance reimbursement, recruitment and retention funding for teachers, clinicians, paraprofessionals and other school staff. The “methodology letters” included $4 million additional teacher recruitment and retention funding, as well as other changes. However, the Administration only supported the State Education Department’s requested 3.4% growth factor for 853 schools and only provided a 2% growth factor for 4410’s for the 2018-2019 school year.
**SIGNIFICANT LEGISLATION**

The 2018 New York State Legislative Session ended on June 21st. The bills CP of NYS opposed also failed to advance. There were some CP of NYS priority bills, which also did not pass both Houses, which we will continue to work on to be implemented administratively or in the next Legislative session.

The following are the bills of interest to CP of NYS which passed both Houses:

**SUPPORT**

- **OPWDD Gender Neutral Transportation** – S.8592 (Ortt)/A.10708 (Gunther) amends the Mental Hygiene Law so that same gender transporters may be requested within staffing limitations. Current law requires females to be transported only by females, unless a father, brother, husband or son, which limits community activities for women receiving services when a female transporter is unavailable.

- **Optional ID Cards for People with I/DD** – S.2565-C (Helming)/A. 249-C (Santabarbara) provides for an ID card, for a fee, upon the request of a person receiving services or their guardian or caregiver, which can be used to educate first responders.

- **Elimination of the Unintentional Tax on Commuter Benefits for Non-Profit Employers** – S.8831 (Ranzenhofer)/A.11051 (Paulin) de-couples NYS with the new 1-1-18 Federal Tax Act which eliminates the automatic 9% NYS tax on non-profit commuter benefits, resulting from the federal Unrelated Business Tax on commuter benefits for non-profit employers.

- **First or second floor preference for NYC Tenants with Disabilities** – S.7286 (Hamilton)/A. 8994 (Titus) was signed into law on 4/18/18 and grants tenants of the NYC Housing Authority with physical disabilities preference to move to a first or second floor unit either within their current project or to transfer elsewhere.

- **Small Business Tax Credit for Hiring Individuals with Disabilities** – S.4093-C (Addabbo)/A.1369-A (Cusick) establishes a tax credit of $5,000 per person, for the full time employment of people with disabilities by businesses of 100 employees or fewer. Would apply to taxable years on or after 1/1/19.

- **Physical Therapy Assistants Home Care Services** – S.8217 (LaValle)/A.10381-A (Pichardo) extends the authority for physical therapy assistants to provide services in home care settings for four years.

- **School Psychologists 4410 & EI Multidisciplinary Evaluations** – S.7641 (LaValle)/A.9918 (Glick) extends authority of school psychologists to conduct multidisciplinary evaluations of children in 4410 preschool programs and the Early Intervention I program from June 30, 2018 to June 30, 2020.

- **State Conformance with IDEA Three Year Extension** – S.8331 (Marcellino)/A.10472 (Lifton) extends for 3 years, provisions of the State Education law to conform with the federal Individuals with Disabilities Education Act of 2004.

**Coalition Of Provider Associations**

The Coalition of Provider Associations (COPA) continued to grow in influence in its third year. COPA has become visible and recognizable by State legislators and Agency personnel, as well as the Governor’s staff as a respected and united voice for people with disabilities and the organizations that provide critical supports and services.

COPA representatives meet frequently with policy makers at all levels of state government and have also provided testimony at legislative hearings.

COPA members were very visible and key to several important campaigns including:

- Participating in the ongoing statewide #bFair2DirectCare campaign to provide a living wage for direct support professionals.
- Initiated the “Our Kids Are Your Kids” campaign to provide sufficient funding for 853 and 4410 schools.
- Participated in several advocacy campaigns to protect Medicaid funding.
- Provided weekly conference calls to update members on both New York State and Federal activities and advocacy regarding issues of importance to people with disabilities and the COPA members.
## Support and Revenue

**SUPPORT FROM THE PUBLIC:**

- **Contributions**
  - NYS ELKS Association Major Projects, Inc. $457
  - Total Support $457

**GOVERNMENT FEES/GRANTS FOR PROGRAM SERVICES:**

- Medicaid Fees $156,804
- Grants/Fees: Education, Training and Direct Consumer Services $748
  - Total Grants and Fees $157,552

**OTHER:**

- Affiliate Support $1,253
- Other Revenues $6,352
  - Total Other $7,605

**TOTAL SUPPORT AND REVENUE**

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## Expenses

**PROGRAM SERVICES**

- Day Services $24,932
- Residential Services $116,814
- Clinic $5,896
- NYS ELKS Association Major Projects, Inc. $457
- Affiliate Clinics $31
- Affiliate Services and Conference $1,970
- Transportation $0
- BIP Grant $1,875
- Alpha Comp $0
  - Total Program Services $151,975

**ADMINISTRATIVE/SUPPORTING SERVICES**

- $9,112
  - Total Expenses $161,087

**EXCESS (DEFICIENCY) OF SUPPORT AND REVENUE OVER EXPENSES**

- $4,527 $2,180

*Copies of complete audited financial statements are available upon request from CP of NYS, 330 West 34th Street, New York, NY 10001*
The mission of Cerebral Palsy Associations of New York State is to advocate and provide direct services with and for individuals with cerebral palsy and other significant disabilities, and their families, throughout New York State in order to promote lifelong opportunities and choices for independence, inclusion and enhanced quality of life.

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