



# HR Professionals Conference

## April 24-25, 2018

### **RICHARD D. LANDAU**

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**Richard D. Landau** is a Principal in the White Plains and Albany, New York, offices of Jackson Lewis P.C. He has represented employers in all aspects of labor and employment law and has extensive experience providing employers with strategic advice relating to union organizing and in proceedings before the National Labor Relations Board. He has negotiated hundreds of collective bargaining agreements in dozens of industries including complex contracts covering over 1,500 employees and handled over 100 arbitrations running the full gamut of labor contract issues.

Mr. Landau is a frequent speaker before national and regional trade associations, not-for-profit associations, chambers of commerce and other business groups. He is a dynamic presenter educating employer audiences on the following topics:

- labor union activity including anticipating corporate campaigns
- disability, leave, direct threat and reasonable accommodation concerns
- sexual and other forms of workplace harassment
- identifying vulnerability to workplace violence
- ensuring wage and hour compliance including exemption issues
- client specific seminars covering the intricacies of hiring, evaluating, disciplining and terminating staff while minimizing litigation risk

For almost five years, Mr. Landau wrote a weekly column entitled "The Next Day At The Office" addressing in a humorous way, the legal workplace issues as portrayed in the television show *The Office*.

Mr. Landau is a movie buff and avid sports fan whose ideal day is four tickets on the sunny side of Yankee Stadium with his wife Hillary, son Harrison and daughter Charlotte along for the game.