



## HR Professionals Conference April 24-25, 2018

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**Melissa M. Zambri** is a partner with the law firm of Barclay Damon, LLP in its Albany, New York office. She focuses her practice on enterprise development and regulatory guidance for the health care industry, providing counsel to numerous types of providers regarding HIPAA, compliance, Board of Director responsibilities, fraud and abuse, licensing, certificate of need and other transactional, regulatory and business matters. She is the Chair of the Firm's Health Care Practice Group and Co-Chair of the Firm's Health Care and Human Services Practice Area.

Ms. Zambri is a member of the American Bar Association and New York State Bar Association Sections on Health Law and the American Health Lawyers Association. She was the former Chair of the New York State Bar Association Health Law Section's Committee on Fraud, Abuse and Compliance. She has published numerous articles and health law advisories, and has been a lecturer on various health law topics such as compliance programs, conflict of interest, board of director responsibilities, fraud and abuse issues, audits and investigations of health care providers and HIPAA privacy and security compliance. She is an adjunct professor of management at Clarkson University's Capital Regional Campus, teaching Legal Aspects of Health Care. Ms. Zambri is a graduate of Albany Law School and Union College, where she concurrently received her JD, cum laude, and MBA in health systems administration. Ms. Zambri is also a graduate of Siena College, where she graduated summa cum laude in finance. She was named as one of The Best Lawyers in America in the practice area of Health Care Law from 2013-2016.



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**Mike Sciotti's** practice includes jury trials, investigations, labor audits, supervisory and employee training and claims under ERISA, Title VII of the Civil Rights Act, Age Discrimination in Employment Act, Americans with Disabilities Act, Fair Labor Standards Act, New York State Human Rights Law, New York State Worker's Compensation Law, New York State Labor Law and employment agreements, restrictive covenants and trade secret disputes. He is a frequent speaker and author of articles regarding labor and employment issues. In 2013, Mr. Sciotti was recognized as an Empire State Counsel member by the New York State Bar Association for his substantial pro bono services in 2012.

He was admitted to practice in New York and the District of Columbia. He is a member of the New York State Bar Association's Labor Law Section: Equal Opportunity Law as well as the Committee on Legislation.

Mr. Sciotti received his bachelor's degree from Rochester Institute of Technology, where he graduated *summa cum laude*. He graduated *cum laude* from Syracuse University College of Law with a law degree. He also attended Syracuse University College of Law to receive his LL.M. degree.