



## HR Professionals Conference

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**Elaine Angelo** has 25 years of experience leading Human Resource and staff development initiatives in a variety of organizations, including Fortune 500, nonprofits, member associations and family-owned. She has developed and implemented programs that enhance employee engagement, promote internal advancement, build essential business and people skills, and recognize employee performance. Her experience with 13 mergers and acquisitions and 3 start-up ventures positions her to understand the development needs of employees who are challenged by an ever-changing landscape.

Elaine is an expert facilitator who shares her talents at team building sessions, retreats, conference workshops, professional panels, and executive coaching consultations. Certified to facilitate *Everything DiSC Workplace*® and Caliper Profile/Caliper 360 Plus assessment tools, she consults with staff at all levels to provide insight to work styles and personality traits that build self-awareness and the ability to manage situations to work effectively with those who may have different work styles or traits.

Elaine is a current member of the Capital Region Human Resources Association (CRHRA), Hudson-Mohawk Association for Talent Development (HMATD), and is the recipient of the 2014 Training Organization of the Year Award (HMATD) and the 2009 Trainer of the Year Award (HMASTD). She holds a Bachelor's Degree in Communications from Ithaca College.