



Coalition Of Provider Associations

2nd Annual

Human Resources Professionals Conference

For the Disability Provider Community

Embassy Suites Hotel

86 Congress Street, Saratoga Springs, NY 12866

April 24 & 25, 2018

Check-in Begins April 24 @ 1:00 p.m.

TOPICS INCLUDE

**Sexual Harassment: The Allegations Are Serious,
So Your Investigation Must Be As Well**

The Multi-Generational Workplace

Do's and Don'ts – Social Media Policies

**Panel Discussion: How Agencies Are Implementing
The 3.25% Increase**

Paid Family Leave

OPWDD Workforce Shortage Activities

**Sponsored by
COPA – The Coalition of Provider Associations
www.copanys.org**

*Alliance of Long Island Agencies, Inc.
Cerebral Palsy Associations of NYS
Developmental Disabilities Alliance of WNY
InterAgency Council of Developmental Disabilities Agencies, Inc.
New York Association of Emerging & Multicultural Providers, Inc.*

GENERAL INFORMATION

WHEN:	April 24, 2018 – Begins at 1:00 p.m. with Check-In April 25, 2018 – Ends at 2:00 p.m.
WHERE:	Embassy Suites, 86 Congress Street, Saratoga Springs, NY. A block of overnight rooms has been reserved at a special conference rate of \$160, plus applicable taxes. See hotel information below. THE DEADLINE FOR MAKING OVERNIGHT RESERVATIONS IS APRIL 2.
COST:	COPA Member*: \$125 Government Agency: \$150 Non-Member: \$200 <i>Click on the REGISTER NOW link below to register – you can pay by check or credit card.</i> <i>*Not sure if you're a COPA member? Contact us at (518) 436-0178.</i>
REGISTRATION:	Registration deadline is April 13. Registrations are being accepted online. Register Now!!

SEATING IS LIMITED – REGISTER EARLY!

CANCELLATION POLICY:

After April 13, no refunds will be made. However, registrants may send someone else in their place.

FOR YOUR COMFORT:

Please be aware that the temperature in meeting rooms can fluctuate; for your comfort, we recommend dressing in layers.

PRESENTATIONS/HANDOUTS:

Presentations/Handouts will be posted by the close of business on April 27 on the COPA and CP of NYS websites (www.copanys.org and www.cpofnys.org).

QUESTIONS:

Conference questions may be directed to (518) 436-0178.



EMBASSY SUITES®

Saratoga Springs

86 Congress Street, Saratoga
Springs, NY 12866

HOTEL RESERVATIONS:

We have reserved a block of rooms at the Embassy Suites Saratoga Hotel for the night of April 24, 2018 at the discounted rate of \$160 (plus applicable taxes). To reserve a room at our special rate, please [CLICK HERE](#). Don't forget a tax-exempt form if applicable. **THE CUT-OFF FOR MAKING HOTEL RESERVATIONS FOR OUR GROUP RATE IS APRIL 2. AFTER THAT TIME, RESERVATIONS WILL BE ACCEPTED SUBJECT TO AVAILABILITY AT THE PREVAILING RATE.**

DIRECTIONS:

From the South: Take the NYS Thruway (I-87 North) to Exit 24. Take the Adirondack Northway (I-87 North) to Exit 13N. Turn left off exit. In approximately 4 ½ miles, turn left onto Congress Street. Embassy Suites will be on the left.

From the North: Take Adirondack Northway (I-87 South) to Exit 13N. Take right at exit. In approximately 4 ½ miles, turn left onto Congress Street. Embassy Suites will be on the left.

From the East: Take the Massachusetts Turnpike West to NY Thruway. Take Exit B-1 (I-90 Bypass) to I-787 North for approximately 6 miles to Route 7 West for approximately 2 miles to Adirondack Northway (I-87). Take Exit 13N, turn left off exit. In approximately 4 ½ miles, turn left onto Congress Street. Embassy Suites will be on the left.

From the West: Take NYS Thruway (I-90 East) to Exit 24. Take Adirondack Northway (I-87 North) to Exit 13N. Turn left off exit. In approximately 4 ½ miles, turn left onto Congress Street. Embassy Suites will be on the left.

SCHEDULE

Human Resources Professionals Conference

TUESDAY, APRIL 24

- 1:00 – 1:30 **CHECK-IN**
- 1:00 – 4:30 **EXHIBIT VIEWING**
Please visit our conference exhibitors who are supporting this conference.
- 1:15 – 1:30 **WELCOME & OPENING REMARKS**
- 1:30 – 2:45 **SEXUAL HARASSMENT: THE ALLEGATIONS ARE SERIOUS SO YOUR INVESTIGATION MUST BE AS WELL**
Richard D. Landau, Principal, Jackson Lewis, PC
- 2:45 – 3:15 **BREAK**
- 3:15 – 4:30 **PANEL DISCUSSION ON IMPLEMENTATION OF 3.25% INCREASES**
Speakers - TBD
- 5:00 – 7:00 **RECEPTION**
- 7:30PM **DINNER ON YOUR OWN** (*see list of restaurants included in your packet*)

WEDNESDAY, APRIL 25

- 6:30-8:00 **BREAKFAST & EXHIBIT VIEWING**
- 8:00 – 9:15 **MULTI-GENERATIONAL WORKPLACE**
Elaine M. Angelo, Performance Consultant, ProKnowledge, LLC
- 9:20 – 10:35 **COPING WITH NY'S NEW PAID FAMILY LEAVE BENEFITS: ADDRESSING YOUR IMPLEMENTATION QUESTIONS**
Jill Bergman, Vice President, Compliance, Health & Benefits, Chernoff Diamond
- 10:45 – 12:00 **OPWDD WORKFORCE SHORTAGE ACTIVITIES**
Megan O'Connor-Hebert, Deputy Commissioner, NYS OPWDD
- 12:00 – 12:45 **LUNCH**
- 12:45 – 2:00 **DO'S AND DON'TS – SOCIAL MEDIA POLICIES**
Melissa M. Zambri, Esq. & Michael Sciotti, Esq., Partners, Barclay Damon, LLP