

IMAGINE

CEREBRAL PALSY ASSOCIATIONS OF NEW YORK STATE

2017 Annual Conference – October 30 – November 1
Saratoga Hilton Hotel

PROGRAM

BOOK

**Attendees will receive a Conference-At-A-Glance on site
with a brief description for each session.**

**Please print this document if you want comprehensive
information on sessions and events.**

Board of Directors and Officers

2016-2018

Chairman	Stephen C. Lipinski
Vice Chairman.....	Ross B. Levin
Committee Chairs:	
Audit & Risk.....	Andrew C. Koenig, CPA
Finance	John R. Horvath
Program Services.....	Robert P. Masterson
Public Policy	Marvin S. Reed
Succession Planning	Natalie K. Rogers
Volunteer Support.....	David H. Eichenauer
Secretary	Barbara N. Scherr
Directors at Large.....	Cora Baliff
	Joseph P. Dutkowsky, MD
	William M. Guerri, CPA
	Ann B. LeMark
	Brian P. McLane
	Aaron P. Medeiros
	Robert G. Norris
	James E. Peace
Active Past Chairs	Thomas J. Caserta, Jr., Esq.
	Robert M. DiFrancesco
	James E. Johansen
	Jack M. Weinstein, Esq.
	Idajean Windell, Ed.D.

Executive Staff

President & CEO	Susan Constantino
Executive Vice President, CAO/CFO.....	Thomas Mandelkow
Executive Vice President, COO	Joseph M. Pancari
Executive Vice President, Affiliate Services	Mike Alvaro
Executive Vice President, Chief Health Management Initiatives.....	Duane R. Schielke
Executive Vice President & Chief Legal Officer.....	J. David Seay, Esquire
Executive Vice President	Marco R. Damiani
Assistant to the President & CEO	Heidi McManus

CONFERENCE STAFF

Idajean Windell, Ed.D., *Conference Chair*

Susan Constantino – Mike Alvaro
Melissa Armstrong – Cheryl Bradway – Barbara Crosier – Hedwig Dooley
Thomas Hamel – Ira Jacobs, DPA – Lorie Liptak – Heidi McManus
Jim Moran – Al Shibley – Deb Williams

Message from the Board Chair, President & CEO, and Conference Chair



STEPHEN C. LIPINSKI
Board Chairman



SUSAN CONSTANTINO
President & CEO



IDAJEAN WINDELL, Ed.D.
Conference Chair

Welcome to the 2017 Cerebral Palsy Associations of New York State Annual Conference!

We're thrilled to be back in beautiful, historic Saratoga once again at a time when all who care about people with disabilities and the future of the disability movement can do with a respite from all the world has thrown our way lately. We have developed a program this year that we hope will provide a much needed break from our day to day activities and challenge us to move forward in positive and exciting ways. To accomplish this, we ask that everyone attending, simply **IMAGINE**.

To help us open our minds, spark our creativity, and realize our dreams, we've assembled a wide range of speakers and topics all charged with providing information, techniques, and ideas to help us transform our reality.

We offer sessions that people with disabilities, families, staff, board members, and others can learn from and be inspired. Together in our sessions and throughout the conference events, we hope you'll exchange perspectives, information and ideas with the CP family across the State. That sharing has been a big part of our success over many years, but we also know that each of us can *imagine* much more.

Please attend as many sessions as you can, and take advantage of opportunities to meet with colleagues from across the state and learn from them. Remember to check the reader boards at the registration desk and the daily schedule posted on our website and in the hotel for updates to the schedule. Also, please tell us what you think of the sessions. We listen to your comments and take them into consideration when planning future sessions.

Thank you for joining us, welcome to Saratoga and always **IMAGINE**!

QUICK LINKS

Click on the session title below to see the details.

-----MONDAY, OCTOBER 30-----

8:00a to 4:30p

- [Case Management to Care Management](#)

9:00 to 10:15a

- [Commissioner's Update](#)

10:30 to 11:45a

- [CCO's Across NYS – Panel Discussion](#)
- [Social Media – When Can Agencies Use it in Making Hiring, Discipline & Termination Decisions](#)
- [Zylofone – Why is it Spelled Like That?](#)

12:00-2:15p

- [Monday Keynote - The Fallacy of Impossible](#)

2:30 to 3:45p

- [Direct from Lincoln Center, It's the New York City Ballet!](#)
- [Myth Busters: What is Really Required by OPWDD and The Justice Center](#)
- [The State & National Medicaid Landscape](#)
- [Retaining Employees: Ideas and Innovations](#)

-----TUESDAY, OCTOBER 31-----

8:00 to 9:15a

- [Tuesday Keynote Address with John J. Ratey, MD – Exercise: The Perfect Tonic for the Brain at Every Age!](#)

9:30 to 10:45a

- [An Update on OPWDD Rate Setting/Minimum Wage](#)
- [Understanding the Complexities of Autism](#)
- [Managed Care for People with I/DD – What are Other States Doing](#)
- [Sexuality/Sex Education for Adolescents & Young Adults with I/DD](#)
- [Why You Need to be a More Effective and Powerful Advocate](#)
- [Creative Solutions to Build Staff Competencies](#)
- [Consideration of Others/Diversity Program – Part 1](#)
- [Navigating the Multi-Generational Workplace – Part 1](#)

-----TUESDAY, OCTOBER 31-----

11:15a to 12:30p

- [Person Centered Thinking: Strategies and Tools for Success](#)
- [Bio Mechanics of Seating and Mobility](#)
- [Storytelling Using Video and Social Media](#)
- [Telemedicine Service for Better Care in the OPWDD Residential Program](#)
- [Consideration of Others/Diversity Program – Part 2](#)
- [Navigating the Multi-Generational Workplace – Part 2](#)

1:45 to 3:00p

- [Improving Outcomes for Students with Disabilities: Priorities, Resources & Updates](#)
- [Supporting Decision Making](#)
- [The Behavior Intervention Specialist: Spearheading the Team Approach with Person Centered Planning with People with I/DD and Dementia](#)
- [U.S. Tennis Association/Recreation Sports](#)
- [Psychotropic Polypharmacy in Individuals with Autism Spectrum Disorder in Residential Settings](#)
- [Exploring Your Emotional Intelligence](#)

3:30 to 4:45p

- [Affiliates: Imagine: Innovative Programs](#)
- [Financial Indicators/Management Update](#)
- [Increasing Functional Mobility & Communications Through OT/SLP Co-Treatment: A Case Study](#)
- [Trauma Informed Care Through the Lens of Applied Behavior Analysis](#)
- [The Impact of Yoga on Students with Complex Autism Spectrum Disorders](#)
- [Development/PR Panel Discussion](#)
- [Levels of Support – We are Direct Support Professionals Not Direct Supervision Professionals](#)

-----WEDNESDAY, NOVEMBER 1-----

8:00 to 10:00a

- [CP Affiliate Program Models: Taking Community Integration from Concept to Reality](#)

-----MONDAY, OCTOBER 30-----

REGISTRATIONOpens at 8:00 a.m.

IMAGINE ART DISPLAYAtrium & Gallery

SPONSORED BY QUEENS CENTERS FOR PROGRESS

You will want to walk through the Atrium and Gallery to view artwork created by people with disabilities representing CP of NYS Affiliates. We have again added a display of photographs created by program participants from across the state to this year's art exhibition.

8:30 am to 4:30 pm..... Alabama/Travers

CASE MANAGEMENT TO CARE MANAGEMENT



Joan Kennerson King, Senior Integration Consultant, The National Council for Behavioral Health

Case manager's and service coordinator's skills in providing support and linkages have been instrumental to creating a life in the community for many people living with intellectual and developmental disabilities. As health care reform advances, there is a migration towards total care management that includes behavioral and physical health care. The National Council's Case Management to Care Management training is a key strategy to positioning your organization in this changing landscape.

This workshop will assist participants in:

- Identifying current health care trends impacting the role of Care Managers
- Identifying the difference between developmental disability, behavioral, and health care cultures
- Describing strategies to build strong partnerships with primary care providers
- Listing strategies to help prepare people for primary care appointments and to increase self-management
- Applying basic chronic care principles to managing heart disease and diabetes
- Identifying and applying strategies to help people change their health behavior

9:00 to 10:15a – SPECIAL MORNING SESSION



COMMISSIONER'S UPDATE.....Saratoga 1&2

Honorable Kerry A. Delaney, Acting Commissioner, NYS OPWDD

Honorable Kerry A. Delaney, Acting Commissioner, NYS OPWDD, will provide an update on managed care and how Care Coordination Organizations (CCOs) are working and will give a status of their implementation.

[Intended Audience: General]

[Back To Top](#)

-----MONDAY, OCTOBER 30-----

10:30 to 11:45a – CONCURRENT SESSIONS

CCO'S ACROSS NYS – PANEL DISCUSSIONSaratoga 1&2

Moderator: Susan Constantino, *President & CEO, CP of NYS*

Mary Boatfield, *President & CEO, CP Rochester/Happiness House*

Alan Krafchin, *President & CEO, Center for Disability Services*

Edward Matthews, *President & CEO, ADAPT Community Network*

Thomas Sy, *President & CEO, Aspire of WNY*

Louis Tehan, *President & CEO, Upstate Cerebral Palsy*

Hear the latest on a number of care coordination organizations' plans as they work toward the July 1, 2018 deadline. Affiliate representatives from four of the state's largest CCOs will be participating.

[Intended Audience: General]



SOCIAL MEDIA – WHEN CAN AGENCIES USE IT IN MAKING HIRING, DISCIPLINE AND TERMINATION DECISIONS..... Highrock

Richard Landau, *Attorney at Law, Jackson Lewis, PC*

SPONSORED BY CENTER FOR DISABILITY SERVICES

Like most new technology, social media offers opportunities and pitfalls to employers. The great expanse of information available can guide agencies to better choices about applicants and current employees and provide a trove of inarguable evidence to support those decisions. But, there are limitations. This session will focus on how we can use social media as a basis for action while also identifying information that must be disregarded. Finally, we will tackle the thorny issue of what types of employee social media commentary are protected under the National Labor Relations Act versus disloyal or insubordinate diatribes worthy of disciplinary action.

[Intended Audience: Administrators/Directors, Human Resources, Managers] CEU



ZYLOFONE – WHY IS IT SPELLED LIKE THAT?Broadway 1&2

Debbie Major, *Zylofone Performing Arts Center for Special Needs*

SPONSORED BY EMPOWER & INSPIRE

This session will discuss the Zylofone music and performing arts workshops for the special needs community. Zylofone workshops are designed to offer individuals the opportunity and freedom to express and indulge in safe and educational activities while enhancing their social, life skills and development. Debbie Major will share the history and passion behind Zylofone, her personal journey and how she designed the organization for her twin boys. Using drums and percussion, Debbie will demonstrate one of many workshops they enjoy. Everyone can participate.

[Intended Audience: General, Direct Care, Educators, Families, Program Participants, Recreation]

[Back To Top](#)

-----MONDAY, OCTOBER 30-----

12:00 to 2:15p

KEYNOTE LUNCH & AWARDS CEREMONY City Center
SPONSORED BY CP ASSOCIATION OF THE NORTH COUNTRY



MONDAY KEYNOTE ADDRESS – THE FALLACY OF IMPOSSIBLE

Mick Ebeling, Founder & CEO, Not Impossible Labs

All the modern conveniences we see around us were once considered “impossible” by people who didn’t know any better. Synthetic fabrics, cell phones and digital watches (not to mention cars and computers) were all figments of the imagination until inspiration met execution and the impossible became a reality. In this talk, Mick dives deeper into “impossible,” the underlying psychological affects it has on an organization, and how to overcome “impossible” so true innovation can take place. Attendees will get the answers to: What are the absurdities in our world? Why is “impossible” a fallacy? What is your legacy and who is your “one”?

[Intended Audience: General]

LUNCHEON AWARD PROGRAM:

Helen Hayes Hospital (Jawonio)

Employer of the Year Award

Honorable Robert Ortt (NYS Senate)

Legislator of the Year Award

Honorable Aileen Gunther (NYS Assembly)

Legislator of the Year Award

David Brown (Cohoes-Waterford Lodge #1317)

Elks Award

Geill Shippee (CP of the North Country)

2017 IMAGINE Art Contest Winner

[Back To Top](#)

-----MONDAY, OCTOBER 30-----

2:30 to 3:45p – CONCURRENT SESSIONS

DIRECT FROM LINCOLN CENTER, IT'S THE NEW YORK CITY BALLET!..... Broadway Ballroom

Ashley Laracey, *Soloist, New York City Ballet*

Dr. Joseph Dutkowsky, *Member, CP of NYS Board of Directors*

Cameron Dieck, *Member, Corps de Ballet, Soloist, New York City Ballet*

Meghan Gentile, *Associate Director of Education, New York City Ballet*

Nancy McDill, *Solo Pianist, New York City Ballet*

SPONSORED BY CENTER FOR DISABILITY SERVICES

Dancers from the New York City Ballet (NYCB), will conduct a dance workshop for children with disabilities. The session will include a brief interactive presentation on the origins of the NYCB program conducted by Dr. Joseph Dutkowsky, a member of the CP of NYS Board of Directors and a Board Certified Orthopedic Surgeon specializing in the care of children with cerebral palsy, spina bifida and other disabilities, and Meghan Gentile, NYCB Associate Director of Education.

Following the introduction, two NYCB Dancers will lead a movement workshop for a group of children with disabilities, accompanied by a pianist from NYCB. A 5-10 minute demonstration of what the children have learned in the workshop will also be presented for more than 400 conference attendees during a late afternoon reception at the Saratoga City Center.

[Intended Audience: General]

MYTH BUSTERS: WHAT IS REALLY REQUIRED BY OPWDD AND THE JUSTICE CENTER Saratoga 3

Tamika Black, *Deputy Commissioner, Division of Quality Improvement, NYS OPWDD*

Leslie Fuld, *Director, Incident Management Unit, NYS OPWDD*

Denise Miranda, *Executive Director, NYS Justice Center for the Protection of People with Special Needs*

Laura Darman, *Executive Deputy Director, NYS Justice Center for the Protection of People with Special Needs*

Providers of services to people with developmental disabilities are required to report all incidents to the Justice Center as well as to the NYS Office for People With Developmental Disabilities (OPWDD). Oftentimes, it is unclear if the requirements are from the Justice Center or OPWDD. This session will provide clarification of how the two agencies work together to ensure providers have clear information so they can meet the rules and regulations of both agencies with minimal duplication of effort.

[Intended Audience: Administrators/Directors, Board Members, Corporate Compliance/QA, Direct Support Professionals, Managers, MSC] CEU

THE STATE & NATIONAL MEDICAID LANDSCAPE.....Saratoga 1&2

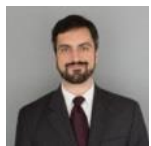
Jason Helgerson, *Medicaid Director, NYS Department of Health*

Jack Rollins, *Senior Policy Analyst, National Association of Medicaid Directors*

NYS Medicaid Director Jason Helgerson and Jack Rollins from the National Medicaid Directors

Association will provide a session on the New York State and national perspective on the latest news on NYS Medicaid changes/proposed changes and the impact on New York's disability provider community.

[Intended Audience: General]



[Back To Top](#)

-----**MONDAY, OCTOBER 30**-----

2:30 to 3:45p – CONCURRENT SESSIONS

RETAINING EMPLOYEES: IDEAS AND INNOVATIONS Highrock

Margaret J. Gould, *Director, Training Collaborative, ADAPT Community Network*

Dan Brown, *Executive Director, Franziska Racker Centers*

Bobbi Jo Yeager, *Vice President of Workforce Development, ADAPT Community Network*

As recruitment becomes more challenging, the loss of even one employee has a major impact on your organization and quality at the program level. One way to prevent that from happening is to ensure you have a strong retention plan in place, one that reflects the needs of a changing workforce and one that is dynamic and enables you to recognize, reward, and develop your staff. We will share some of the best practices being incorporated by both large and small organizations and will focus on how to encourage long term employment.

[Intended Audience: Administrators/Directors, Finance, Human Resources, Managers]

ANNUAL AWARD RECEPTION

4:30 – 7:30 p.m. – City Center

Sponsored by THE IRWIN SIEGEL AGENCY, INC.

Congratulations to all our Award winners!!

Enjoy dinner on your own in Saratoga!

Click [here](#) for a list of recommended restaurants.



Congratulations

2017 CP of NYS Annual Awards Winners

* * * * *

Jane Gefell (CP Rochester) *Al Felmet Achievement Award*

Charles Dieteman (Empower) *Anthony J. Koenig Volunteer Service Award*

Jim Moran (CP of NYS) *Daniel Wieder Leadership Award*

Helen Hayes Hospital (Jawonio) *Employer of the Year Award*

Honorable Robert Ortt (NYS Senate) *Legislator of the Year Award*

Honorable Aileen Gunther (NYS Assembly) *Legislator of the Year Award*

Kim Kiely (Empower) *Natalie Rogers Employee of the Year Award*

Jawonio Inc. *Program Innovation Award*

Phillipa Hartwell (Queens CP) *Robert Schonhorn Direct Support Professional of the Year Award*

David Brown (Cohoes-Waterford Lodge #1317) *Elks Award*

Geill Shippee (CP of the North Country) *2017 IMAGINE Art Contest Winner*

-----TUESDAY, OCTOBER 31-----

REGISTRATIONOpens at 7:00a.m.

BREAKFAST – 7:00 to 8:00 a.m.City Center

CP Marketplace – 8:00 a.m. to 4:30 p.m. City Center Meeting Room 1

IMAGINE ART DISPLAY Atrium & Gallery

SPONSORED BY QUEENS CENTERS FOR PROGRESS

You will want to walk through the Atrium and Gallery to view artwork created by people with disabilities representing CP of NYS Affiliates. We have again added a display of photographs created by program participants from across the state to this year's art exhibition.

8:00 to 9:15a



TUESDAY BREAKFAST KEYNOTE ADDRESS –

EXERCISE: THE PERFECT TONIC FOR THE BRAIN AT EVERY AGE! City Center

John J. Ratey, MD, Associate Clinical Professor of Psychiatry, Harvard Medical School

SPONSORED BY THE CENTER FOR DISCOVERY

The internationally recognized expert in neuropsychiatry will speak on the positive effects of exercise on the brain and the critical importance of exercise for the wellbeing of people with disabilities and mental health issues.

[Intended Audience: General] CEU

9:30 to 10:45a – CONCURRENT SESSIONS

AN UPDATE ON OPWDD RATE SETTING / MINIMUM WAGE..... Saratoga 1

Donna Cater, Director, Division of Finance & Rate Setting, NYS DOH

This session will provide an update on rate setting/minimum wage activities. There will be an opportunity to ask general questions.

[Intended Audience: Administrators/Directors, Board Members, Finance, Residential]



UNDERSTANDING THE COMPLEXITIES OF AUTISM..... Broadway 1

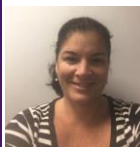
Theresa M. Hamlin, Ed.D., Associate Executive Director, The Center for Discovery

Erik Jacobson, Ph.D., Chief Psychologist, Upstate Cerebral Palsy

Patricia Tomanelli, Psychology Coordinator, DDI

The Centers of Excellence in the Care and Treatment of Children with Autism Spectrum Disorders and Other Complex Disabilities (COE) will share with you what is known about Autism as a complex condition and the data that supports the prevalence of co-occurring conditions. The COEs will also share information on the newly created data repository, screening tools they developed to identify co-occurring conditions and the known best practices for assessment and intervention.

[Intended Audience: General, Clinicians, Early Childhood Professionals, Educators] CEU



[Back To Top](#)

-----TUESDAY, OCTOBER 31-----

9:30 to 10:45a – CONCURRENT SESSIONS



WHY YOU NEED TO BE A MORE EFFECTIVE AND POWERFUL ADVOCATE..... Broadway 3

Adam Stofsky, CEO, LawHub, Inc.

Advocacy means different things to different people. This session will help you understand how to be a more effective advocate, for your organization and those it supports. Learn why personal stories are important in delivering powerful arguments and how to be more effective in advocating for people and ideas.

[Intended Audience: Emerging Leaders, Family Members, MSC, Program Participants, Public Relations]

MANAGED CARE FOR PEOPLE WITH I/DD: EXPERIENCES ACROSS THE NATION Saratoga 3

Jayne Wagner, Vice President, Business Development, Optum State Government, OPTUM

SPONSORED BY WORLD'S FAIR PHARMACY/TOTAL CARE RX

As the State of New York embarks on their journey to transition people with intellectual and/or other developmental disabilities to a managed care system, other States across the nation are in various stages of similar transitions. This session will focus on some of the models that have been implemented; lessons learned from design to implementation; opportunities to transform the service delivery system in a manner that maximizes self-direction and integrates whole person care. Participants in this session will:

- Have an increased understanding of the primary drivers shaping I/DD service delivery systems; and,
- Learn about initiatives happening in other states as they transition individuals with I/DD into managed care systems.

[Intended Audience: Administrators/Directors, Board Members, Emerging Leaders, MSC]



SEXUALITY/SEX EDUCATION FOR ADOLESCENTS AND YOUNG ADULTS WITH I/DD Broadway 2

Bobby Newman, Ph.D., Director, Room To Grow

SPONSORED BY UPSTATE CEREBRAL PALSY

Dr. Bobby Newman is the Director of Room to Grow, and a Licensed Psychologist and NYS Licensed Behavior Analyst. Dr. Newman's session will focus on sexuality and sex education for adolescents and young adults with developmental disabilities.

[Intended Audience: Clinicians, Families, Physicians, Educators] **CEU**

CREATIVE SOLUTIONS TO BUILD STAFF COMPETENCIES Broadway 4

Margaret J. Gould, Director, The Training Collaborative, ADAPT Community Network

Lynn Lakner, Training Assistant Director, CP of NYS

Matt Parascando, Senior Coordinator of Operations, ADAPT Community Network

SPONSORED BY METRO SERVICES OF CP OF NYS

A panel of emerging leaders will share some of their creative ideas on how to build staff competencies through innovative teaching methods they developed. The ideas are practical and each were tested in their programs to bolster quality and promote positive outcomes.

[Intended Audience: Administrators/Directors, Educators, Emerging Leaders, Human Resources]

[Back To Top](#)

-----TUESDAY, OCTOBER 31-----

9:30 to 10:45a – CONCURRENT SESSIONS



CONSIDERATION OF OTHERS/DIVERSITY PROGRAM – PART 1 Highrock

Tawana Davis, Director of Quality Improvement, Center for Disability Services

Dirome Williamson, Program Operations Specialist, Center for Disability Services



The Center for Disability Services has invested and committed to the **Consideration of Others** program; requiring all employees to participate as part of the orientation to the agency. Through this program participants are taught effective leadership skills in the areas of prejudice reduction, violence prevention, conflict resolutions, and coalition building. The workshop consists of a series of incremental activities that allows participants to:

- Celebrate their similarities and differences, recognize the misinformation they have learned about various groups (including their own self-awareness),
- learn about and reevaluate personal attitudes and behaviors that are based on the impact of prejudice and discrimination, claim pride in their group identities,
- understand and learn the personal impact of discrimination through the telling of stories,
- tools for dealing effectively with offensive remarks and behaviors.

[Intended Audience: Board Members, Direct Support Professionals, Educators, Emerging Leaders, Family Members, Human Resources, Managers, Program Participants] **CEU**



NAVIGATING THE MULTI-GENERATIONAL WORKPLACE – PART 1..... Alabama/Travers

Elaine M. Angelo, Performance Consultant, ProKnowledge, LLC

This session will provide an opportunity to discuss and gain insight into the ever-changing landscape of the U.S. workforce and its reflection of the generational makeup of the average American office. We will show how creativity and planning are vital tools in producing a mutually beneficial work environment in which all generations can thrive and feel valued. At the end of the course, participants will be able to:

- Define each generation and the events, icons and economic climate that shaped it, including characteristics and perceptions;
- Describe statistically how each generation is represented in today's workforce; and
- Brainstorm solutions for scenarios that depict a generational challenge that may be encountered in the workplace.

[Intended Audience: Administrators/Directors, Board Members, Direct Support Professionals, Educators, Emerging Leaders, Family Members, Human Resources, Managers, Program Participants]

10:45 to 11:15am

BEVERAGE BREAK / VISIT THE CP MARKETPLACE

MARKET
place
p

[Back To Top](#)

-----TUESDAY, OCTOBER 31-----

11:15a to 12:30p – CONCURRENT SESSIONS

TELEMEDICINE SERVICE FOR BETTER CARE IN THE OPWDD RESIDENTIAL PROGRAM Saratoga 3

Ron Bass, Director, Bureau of Policy Development, NYS DOH

Joan Sicard, Division of Program Development & Management, Bureau of Medical, Dental & Pharmacy Policy, NYS DOH

Matthew Kaufman, MD, CEO, Station MD

Azimah P. Ehr, MD, Medical Director, CP of NYS Metro Services

Janice Miller, Vice President for Services in Manhattan & Staten Island, CP of NYS Metro Services

Ron Bass and Joan Sicard from the NYS Department of Health (DOH) will discuss the current status and future possibilities of telemedicine services and reimbursement in New York State. This will be followed by a real world discussion, including case studies, of the process of telemedicine in CP of NYS Metro Services. A telemedicine project was piloted at two sites in Staten Island as part of the Staten Island DSRIP project. The project reduced avoidable Emergency Room visits by almost 70% and based on this success, CP of NYS applied for and was awarded the DASNY grant to expand the program to all five Boroughs in NYC. This presentation will share with the audience the experiences of the front line staff by the Vice President of CP of NYS Metro Services, the demonstration of the process by StationMD, and the discussion on the expansion and financing of telemedicine service in OPWDD setting by the Medical Director of CP of NYS Metro Services.

[Intended Audience: Administrators/Directors, Clinicians, Medical Director, Physicians, Residential Directors]
CEU



STORYTELLING USING VIDEO AND SOCIAL MEDIA..... Broadway 1

Adam Stofsky, CEO, LawHub, Inc.

Hear from experts in the field of Social Media and video storytelling how to be more effective in the use of these powerful tools to tell your constituents about the wonderful things happening in your organization and it's inspiring staff and participants, and to educate and mobilize your communities.

[Intended Audience: Administrators/Directors, Board Members, Families, Emerging Leaders, Human Resources, Program Participants, Public Relations]

BIO MECHANICS OF SEATING AND MOBILITY Saratoga 1

Sharon O'Brien, MS, OTR/L, PTA, ATP, Cerebral Palsy of Long Island

This workshop will provide an overview on the biomechanics as it relates to seating and mobility, looking holistically on how tone, orthopedic deformities and gravity all play a role in an individual's seated posture and overall function during mobility related activities of daily living (MRADL's).

[Intended Audience: Clinicians] **CEU**

[Back To Top](#)

-----TUESDAY, OCTOBER 31-----

11:15a to 12:30p – CONCURRENT SESSIONS



PERSON CENTERED THINKING: STRATEGIES AND TOOLS FOR SUCCESS Broadway 4

Anne Buechner, *Quality Enhancement Specialist, The Council on Quality and Leadership*

SPONSORED BY ABLE2

This session provides participants with best practices toward achieving Person Centered Thinking. Participants will be provided a brief orientation to the history, values, principles and skills associated with person centered thinking. The majority of the session focuses on actual scenarios with which to apply person centered thinking strategies and tools. Participants will be informed on practices and tools using nationally recognized templates to guide and promote person centered thinking in the service delivery arena. Using the materials provided, participants will practice techniques to implement person centered thinking with people supported with varying life experiences, reservations or limited exposures. These tools will be presented as strategies for staff, direct support professionals and supporting agency team members in the field of human services.

[Intended Audience: Day Programs, Direct Support Professionals, Educators, Human Resources, Managers, MSC, QA, Recreation, Residential]



CONSIDERATION OF OTHERS/DIVERSITY PROGRAM – PART 2..... Highrock

Tawana Davis, *Director of Quality Improvement, Center for Disability Services*

Dirome Williamson, *Program Operations Specialist, Center for Disability Services*

The Center for Disability Services has invested and committed to the **Consideration of Others** program; requiring all employees to participate as part of the orientation to the agency. Through this program participants are taught effective leadership skills in the areas of prejudice reduction, violence prevention, conflict resolutions, and coalition building. The workshop consists of a series of incremental activities that allows participants to:

- Celebrate their similarities and differences, recognize the misinformation they have learned about various groups (including their own self-awareness),
- learn about and reevaluate personal attitudes and behaviors that are based on the impact of prejudice and discrimination, claim pride in their group identities,
- understand and learn the personal impact of discrimination through the telling of stories,
- tools for dealing effectively with offensive remarks and behaviors.

[Intended Audience: Board Members, Direct Support Professionals, Educators, Emerging Leaders, Family Members, Human Resources, Managers, Program Participants] CEU



NAVIGATING THE MULTI-GENERATIONAL WORKPLACE – PART 2..... Alabama/Travers

Elaine M. Angelo, *Performance Consultant, ProKnowledge, LLC*

This session will provide an opportunity to discuss and gain insight to the ever-changing landscape of the U.S. workforce and its reflection of the generational makeup of the average American office. We will show how creativity and planning are vital tools in producing a mutually beneficial work environment in which all generations can thrive and feel valued. At the end of the course, participants will be able to:

- Define each generation and the events, icons and economic climate that shaped it, including characteristics and perceptions;
- Describe statistically how each generation is represented in today's workforce; and
- Brainstorm solutions for scenarios that depict a generational challenge that may be encountered in the workplace.

[Intended Audience: Administrators/Directors, Board Members, Direct Support Professionals, Educators, Emerging Leaders, Family Members, Human Resources, Managers, Program Participants]

[Back To Top](#)

-----TUESDAY, OCTOBER 31-----

LUNCH – 12:30 to 1:30 p.m. CITY CENTER

CHAIR MESSAGES!

12:00 to 4:00 pm.....CP MARKETPLACE

Take time for yourself . . . De-stress . . . Relax!!!!

MARKET
place
p

The Conference Staff welcomes you to the 2017 Annual Conference. The Conference Staff would also like to thank the following individuals who assisted us in planning the programs.

Diane Baehre, Empower
Carole Berg, Able 2
Jacqueline Conley, ADAPT Community Network
Jennifer Cornish, Able 2
Pattye Craig, Center for Disability Services
Josie Davide, Queens Centers for Progress
Eric DesSoye, Empower
Tom Gillespie, Center for Disability Services
Helen Hanes, Aspire of WNY
John Kelly, Hudson Valley CP Association
Crystal D. King, CP of NYS Metro Services
Janine Klein, UCP of Long Island

Rosemary Lorello, Center for Disability Services
Theresa Manuel, CP of NYS Metro Services
Mariette McBride, ADAPT Community Network
Terrie Meyn, Happiness House/CP Rochester
Ellen Naidus, Cerebral Palsy of Long Island
Jacqueline Paladino, Upstate Cerebral Palsy
Stephanie Russo, CP of Westchester
Barbara Scherr, CP of NYS Board of Directors
Cheryl Smith, HCA of Southern NY
Maria Torgalski, Aspire of WNY
Tina Weisman, CP of Westchester
Ed Weiss, Queens Centers for Progress

A *Special Thanks* to all the staff of the Affiliate Services Office who so ably assisted in the varied Conference tasks. If you need assistance or have any questions, please stop by the CP of NYS Registration Desk area.

[Back To Top](#)

-----TUESDAY, OCTOBER 31-----

1:45 to 3:00p – CONCURRENT SESSIONS



IMPROVING OUTCOMES FOR STUDENTS WITH DISABILITIES: PRIORITIES, RESOURCES, AND UPDATES Saratoga 1 **Christopher Suriano**, Assistant Commissioner, New York State Education Department

This workshop will provide an overview of the priority focus areas of the Office of Special Education and the alignment of resources to support districts and programs in serving students with disabilities. Attendees will have an opportunity to learn about policy updates and discuss topics of interest from the field.

[Intended Audience: Administrators/Directors, Educators] **CEU**

THE BEHAVIOR INTERVENTION SPECIALIST: SPEARHEADING THE TEAM APPROACH WITH PERSON CENTERED PLANNING WITH PEOPLE WITH I/DD AND DEMENTIA..... Saratoga 3

Matthew Debique, MA, Behavior Intervention Specialist 1, CP of NYS Metro Services

Klonette Johnson, MA, Behavior Intervention Specialist, CP of NYS Metro Services

Andrelle Julien, MA, Behavior Intervention Specialist 1, CP of NYS Metro Services

This presentation will review some of the diagnostic and demographic basics of Dementia with emphasis on people with I/DD and then move on to demonstrate how the Behavior Intervention Specialist begins to structure a person centered approach for individuals with I/DD and Dementia. A holistic perspective relying on all the different disciplines is central to a successful treatment. Case examples will be described in detail and use of different supports will be shown. Participants will be taught how to incorporate different therapeutic aids in the everyday life of a residence.

[Intended Audience: Clinicians, Direct Support Professionals, Families, MSCs, Physicians, Residential] **CEU**

PSYCHOTROPIC POLYPHARMACY IN INDIVIDUALS WITH AUTISM SPECTRUM DISORDER IN RESIDENTIAL SETTINGS..... Broadway 1

Maureen McSwiggan-Hardin, Doctor of Nursing Practice and Nurse Practitioner in Psychiatry, The Center for Discovery

The NYS Centers of Excellence in the Care and Treatment of Children with ASD and Other Complex Disabilities will discuss the prevalence of psychiatric problems and problem behaviors in individuals with Autism Spectrum Disorder (ASD) in residential settings. The operational definition of psychotropic polypharmacy, prevalence, understanding of the associated problems, current guidelines for practice and recommendations will also be discussed.

[Intended Audience: Clinicians, Educators, Physicians] **CEU**



U.S. TENNIS ASSOCIATION/RECREATION SPORTS Broadway 2 **Esu Ma'at**, Senior Manager of Diversity and Inclusion, United States Tennis Association (USTA)

SPONSORED BY NY BEACON GROUP

This will be an interactive session highlighting USTA programs and grants for non-profit organizations and schools. In addition to talking about their inclusive programs, the session will involve a hands-on demonstration of some of the adaptive tennis equipment used by the USTA in its educational programs for people with disabilities.

[Intended Audience: Day Programs, Educators, Recreation]

[Back To Top](#)

-----TUESDAY, OCTOBER 31-----

1:45 to 3:00p – CONCURRENT SESSIONS



SUPPORTING DECISION MAKING Broadway 4

Anne Buechner, *Quality Enhancement Specialist, The Council on Quality and Leadership*

This session presentation format includes PowerPoint slides, videos and group work scenarios and will provide:

- An overview with specific examples of current day decision making control and dilemmas pertinent to human, civil and disability rights issues for people supported and
- Orientation to advocacy: how people supported are oriented to and assisted with taking an active advocacy role.

Participants, in interactive group work, will develop responses to decision making authority situations (human rights issues) pertinent to people receiving supports and services. Particular attention will be paid to decision making authority in areas of freedom of association, the right of equal protection, and the right to an adequate due process. In group facilitated activities and with guiding tools, the participants will apply practical, actionable steps to focus on people's decision making authority. At session end, participants will be challenged to take forward and act upon "self-identified decision making supports for people.

[Intended Audience: Direct Support Professionals, Families, MSC, Program Participants]



EXPLORING YOUR EMOTIONAL INTELLIGENCE Alabama/Travers

Elaine M. Angelo, *Performance Consultant, ProKnowledge, LLC*

SPONSORED BY CEREBRAL PALSY OF LONG ISLAND

This course is designed to have participants respond to scenarios and exercises that provide insight into their emotional intelligence (EQ) and the skills that are essential to enhance this all-important component of success in both business and personal relationships. Emotional Intelligence has been tied to success in leadership, management and overall performance in any role within an organization. At the end of this session, participants will be able to:

- Define Emotional Intelligence (EQ) and how it differs from IQ
- Explain the business case for understanding and improving your EQ
- Describe the four (4) EQ skills and how to enhance each effectively.

[Intended Audience: Administrators/Directors, Human Resources]

300 to 3:30 p.m.

BEVERAGE BREAK / VISIT THE CP MARKETPLACE

MARKET
place
p

[Back To Top](#)

-----TUESDAY, OCTOBER 31-----

3:30 to 4:45p – CONCURRENT SESSIONS

AFFILIATES IMAGINE: INNOVATIVE PROGRAMS.....Saratoga 1&2

Robin Stevens, *Facilitator, Spectrum Theater Program, Empower*

Brianna Lanoye, *Teacher/Actor, Spectrum Theater Program, Empower*

Jerry Daniele, *Chef, Ace Endico, Hudson Valley CP Association*

CP of NYS Affiliates Empower and Hudson Valley Cerebral Palsy Association will present on an interesting an innovative program in their Agency.

- **Robin Stevens and Brianna Lanoye, Empower**

This presentation will be an interactive session, designed to get attendees on their feet and involve them in activities and exercises. These activities and exercises are used in SPECTRUM THEATER, which is a program to build and encourage social skills development through theater for children on the autism spectrum. Attendees will be shown how to encourage participants to make eye contact with others and to engage in creative thought. Props and simple objects will be used creatively and in unique ways. Presenters will also show how to improve diction and voice projection with exercises such as tongue twisters.

- **Jerry Daniele, Hudson Valley CP Association and Ace Endico**

This presentation will highlight creative ways for Affiliates and food suppliers who work collaboratively to create nutritious and delicious meals for people with disabilities participating in their programs. The goal is to make the most efficient use of agency dollars to create tasty and healthy meals that can be easily prepared by staff and program participants. You will see how one Affiliate is making this happen and how it can be done in your organization as well.

[Intended Audience: General]



TRAUMA INFORMED CARE THROUGH THE LENS OF APPLIED BEHAVIOR ANALYSIS Saratoga 3

David R. Donnelly, PhD, BCBA-D, *Licensed Behavior Analyst, University of Rochester*

SPONSORED BY UPSTATE CEREBRAL PALSY

Within the medical and social sciences communities, there has been a growing awareness that exposure to traumatic events can have a significant impact on the person so exposed. As a result, there has been a growing literature calling for Trauma Informed Care (TIC). The purpose of this presentation will be to discuss the concept of trauma from a behavior analytic perspective, and to highlight where a behavioral approach can be used to help define, understand, and effectively treat individuals who have experienced trauma in cooperation with the other members of the transdisciplinary team.

[Intended Audience: Clinicians, Physicians] CEU

FINANCIAL INDICATORS/MANAGEMENT UPDATE..... Broadway 1

Thomas Hamel, *Vice President, Financial Management & Support, CP of NYS*

James Moran, *CEO, Care Design NY*

This session will provide an update on financial ratios and other measures of an organization's financial health that may indicate risks to financial stability.

[Intended Audience: Finance]

[Back To Top](#)

-----TUESDAY, OCTOBER 31-----

3:30 to 4:45p – CONCURRENT SESSIONS



INCREASING FUNCTIONAL MOBILITY & COMMUNICATIONS

THROUGH OT/SLP CO-TREATMENT: A CASE STUDY Broadway 3

Deborah Snow, Occupational Therapist, CP of NYS

Marilyn Ladewig, Speech Language Pathologist, CP of NYS

This presentation addresses how collaboration between an OT and SLP increased the independence of a medically complex individual with a developmental disability. The clinicians employed a collaborative, functional approach over the course of one year to improve the patient's overall quality of life. The presenters will describe the patient's progression from 100% dependent mobility and communication to functional independence and will provide strategies for addressing complex motor and communication needs in individuals with developmental disabilities.

[Intended Audience: Clinicians] CEU



THE IMPACT OF YOGA ON STUDENTS WITH

COMPLEX AUTISM SPECTRUM DISORDERS Highrock

Erik Jacobson, Ed.D., Chief Psychologist, Upstate Cerebral Palsy

Jeremy Cottle, Research Project Coordinator, Upstate Cerebral Palsy

Yoga has been shown to be an effective intervention for decreasing problem behaviors and increasing student engagement in both typical populations (Mendelson et al., 2010) and populations with ASD (Koenig, Buckley-Reen, & Garg, 2012). However, no research has investigated the effectiveness of a yoga intervention among a more complex ASD population with comorbid diagnoses, for whom behavior problems may be especially prevalent. This presentation will provide an overview of a research conducted at Upstate Cerebral Palsy on the effectiveness of a yoga intervention on improving student engagement and reducing challenging behavior in an ASD population with comorbid psychiatric diagnoses. Additionally, the impact of staff participating in the same yoga intervention will also be presented.

[Intended Audience: Clinicians, Educators] CEU



DEVELOPMENT/PR PANEL DISCUSSION Whitney

Ray Babowicz, Director of Marketing & Communications, CP of the North Country

Anne Costigan, Deputy Director of Foundation, Center for Disability Services

Petra Tuomi, Vice President, Marketing and Communications, ADAPT Community Network

Three panelists will lead a wide-ranging discussion about several topics including:

- Developing and maintaining relationships with donors, internal constituents and the media
- Newsletters, email solicitations, printing, graphic design and on-line vs. hard-copy materials; how do you sort it all out?
- Events or corporate and foundation support; can you do both?

[Intended Audience: Administrators/Directors, Board Members, Emerging Leaders, Public Relations]

-----TUESDAY, OCTOBER 31-----

3:30 to 4:45p – CONCURRENT SESSIONS

LEVELS OF SUPPORT – WE ARE DIRECT SUPPORT

PROFESSIONALS NOT DIRECT SUPERVISION PROFESSIONALS..... Alabama/Travers

Nancy Champlin, *Administrative Director Adult Services, Center for Disability Services*

Michelle Laporta, *Program Administrator, Center for Disability Services*

Jackie Richards, *Director of Quality Improvement, Center for Disability Services*

Supporting people while fostering the initiatives of the Personal Outcome Measures, Workforce Transformation, and Home and Community Based Settings, we have built on these concepts and developed Levels of Support. Levels of Support have been designed to assist with supporting the individuals who receive our services and does not relinquish all responsibility when it is being utilized. The creation of the definitions reflects the support people need to maximize their independence, not the amount of supervision they are going to need. These processes continue to build the knowledge and skills of our staff to empower the people we support to direct the course of their own lives. Staff will be able to address when being asked about supervision levels and how that translates into supporting the individual with their needs.

[Intended Audience: Administrators/Directors, Board Members, Direct Support Professionals, Family Members, Human Resources, Managers, Program Participants, Public Relations, QA]

President's Reception & Staff Recognition Dinner

RECEPTION – 5:30 p.m. – GALLERY

STAFF RECOGNITION DINNER – 6:30 p.m. – CITY CENTER

Join us in the SARATOGA BALLROOM
for some music at the end of the evening with...

the *audio*stars

[Back To Top](#)

-----WEDNESDAY, NOVEMBER 1-----

CLOSING PLENARY SESSION

Breakfast Service Begins – 7:30 a.m.

Session – 9:00 to 10:00 a.m.

SARATOGA 1&2

CP AFFILIATE PROGRAM MODELS: TAKING COMMUNITY INTEGRATION FROM CONCEPT TO REALITY

Sharon Moore, *Community Hab Adult & Children's Services Program Director, AccessCNY*

Lisa Wilson, *CP of Ulster County*

Christine Lalka, *Coordinator of Employment Services, Aspire of WNY*

Toni Sullivan, *Facilitator of Pre-Employment Services, Aspire of WNY*

This session highlights successful programs Affiliates have implemented to work toward true community integration. In this closing session, you will be inspired and learn from the efforts of:

- **Sharon Moore** from **AccessCNY** who will talk about how her agency's Community Hab Team has worked with a local restaurant to create cooking classes for participants and how this has grown to create volunteer positions, and even some paid positions for some of the people supported by the AccessCNY programs. She will highlight a couple of success stories and will also have photos to illustrate some of what they have accomplished.
- **Lisa Willson** from **CP Ulster** will follow with a discussion about how her agency has developed volunteer opportunities for nearly 60 individuals, including many who are physically and medically involved. Some of their activities include working with a volunteer agency that delivers meals to chronically ill people in the community, working with an organization that collects clothing and distributes it to other non-profits, and a program that makes dog biscuits and delivers them to animal shelters.
- **Christine Lalka and Toni Sullivan** from **Aspire of WNY** will discuss their programs that work with people they support to develop skills that lead to internships in their communities. They will highlight the benefits, talk about how the programs can be replicated elsewhere and also have one of the people they support explain how it has helped her achieve her employment goals. Through Mallory's Story you will discover how person centered program development through Community Prevocational and Pathways to Employment Services has been achieved at Aspire of WNY.

[Intended Audience: General]

[Back To Top](#)

EVALUATIONS ARE IMPORTANT TO US!

Thanks to each of you who took the time to fill out evaluation forms last year. Your responses helped in the planning of this year's Conference. Please remember to complete your evaluations again this year. In addition to the session evaluations you receive during the Conference, we ask that you complete an Overall Conference Evaluation online to let us know about your time here. Go to the following link to take this quick, anonymous evaluation. **Thank you!**

<https://www.surveymonkey.com/r/2016CPNYS>

Electronic Conference Journal

Available Online

www.cpodfny.org

Once again CP of NYS has produced a Conference Journal to highlight the sponsors and supporters of our Annual Conference. This year we are again producing an electronic version of the publication which will be available on our 2017 Conference web page at www.cpodfny.org. Many thanks to our sponsors!!

INSTRUCTIONS FOR CONTINUING EDUCATION UNITS (CEUs)

CP of NYS has arranged with Hudson Valley Community College (HVCC) to award Continuing Education Units (CEUs) for the following workshop sessions. All Conference participants wishing to earn CEUs for any of these workshops are required to check in at the main Conference Registration Table and **PAY A ONE-TIME PROCESSING FEE OF \$20 (checks payable to CP of NYS) and PROVIDE YOUR MAILING ADDRESS AND DATE OF BIRTH.** This fee will cover the cost of mailing your certificate and maintaining your CEUs in the Hudson Valley Community College database. Participants are also required to **SIGN IN AT EACH OF THE WORKSHOP SESSIONS.** HVCC will mail Certificates of Completion directly to each participant.

- ❖ **SOCIAL MEDIA – WHEN CAN AGENCIES USE IT IN MAKING HIRING, DISCIPLINE AND TERMINATION DECISIONS**, presented by Richard Landau – Monday, October 30, 10:30-11:45am
- ❖ **MYTH BUSTERS: WHAT IS REALLY REQUIRED BY OPWDD AND THE JUSTICE CENTER**, presented by Denise Miranda, Laura Darman, Tamika Black, Leslie Fuld – Monday, October 30, 2:30-3:45pm
- ❖ **EXERCISE: THE PERFECT TONIC FOR THE BRAIN AT EVERY AGE!**, presented by John J. Ratey, MD – Tuesday, October 31, 8:00-9:15am
- ❖ **UNDERSTANDING THE COMPLEXITIES OF AUTISM**, Theresa M. Hamlin, Ed.D., Erik Jacobson, Ph.D., Patricia Tomanelli – Tuesday, October 31, 9:30-10:45am
- ❖ **SEXUALITY/SEX EDUCATION FOR ADOLESCENTS AND YOUNG ADULTS WITH I/DD**, presented by Bobby Newman, Ph.D. – Tuesday, October 31, 9:30-10:45am
- ❖ **CONSIDERATION OF OTHERS/DIVERSITY PROGRAM – PARTS 1 & 2**, presented by Tawana Davis, Dirome Williamson – Tuesday, October 31, 9:30-10:45am & 11:15am-12:30pm
- ❖ **TELEMEDICINE SERVICE FOR BETTER CARE IN THE OPWDD RESIDENTIAL PROGRAM**, presented by Ron Bass, Joan Sicard, Matthew Kaufman, MD, Azimah Ehr, MD, Janice Miller – Tuesday, October 31, 11:15am-12:30pm
- ❖ **BIO MECHANICS OF SEATING AND MOBILITY**, presented by Sharon O'Brien – Tuesday, October 31, 11:15am-12:30pm
- ❖ **IMPROVING OUTCOMES FOR STUDENTS WITH DISABILITIES: PRIORITIES, RESOURCES, AND UPDATES**, presented by Christopher Suriano – Tuesday, October 31, 1:45-3:00pm
- ❖ **THE BEHAVIOR INTERVENTION SPECIALIST: SPEARHEADING THE TEAM APPROACH WITH PERSON CENTERED PLANNING WITH PEOPLE WITH I/DD AND DEMENTIA**, presented by Matthew Debique, Klonette Johnson, Andrelle Julien – Tuesday, October 31, 1:45-3:00pm
- ❖ **PSYCHOTROPIC POLYPHARMACY IN INDIVIDUALS WITH AUTISM SPECTRUM DISORDER IN RESIDENTIAL SETTINGS**, presented by Maureen McSwiggan-Hardin – Tuesday, October 31, 1:45-3:00pm
- ❖ **TRAUMA INFORMED CARE THROUGH THE LENS OF APPLIED BEHAVIOR ANALYSIS**, presented by David R. Donnelly, Ph.D. – Tuesday, October 31, 3:30-4:45pm
- ❖ **INCREASING FUNCTIONAL MOBILITY & COMMUNICATIONS THROUGH OT/SLP CO-TREATMENT: A CASE STUDY**, presented by Deborah Snow, Marilyn Ladewig – Tuesday, October 31, 3:30-4:45pm
- ❖ **THE IMPACT OF YOGA ON STUDENTS WITH COMPLEX AUTISM SPECTRUM DISORDERS**, presented by Erik Jacobson, Ed.D. & Jeremy Cottle – Tuesday, October 31, 3:30-4:45pm



Tuesday, October 31

8:00 a.m. to 4:30 p.m.

Saratoga City Center

Be sure to stop by the CP Marketplace in the City Center on Tuesday, October 31 to enjoy your beverage breaks in the morning and afternoon and visit with the vendors throughout the day – browse, shop and learn! The CP Marketplace is where Affiliates will be displaying products and highlighting programs they have developed that help raise funds and/or provide work experience for people you support.

Ace Endico

*Ace Endico, a leading regional food purveyor and food service distributor to healthcare and education facilities, restaurants, hotels, country clubs, casinos, cruise lines, and athletic venues, offers its wide range of products at wholesale prices. Stop by and see what **Chef Jerry** is cooking up!*

Center Commercial Services

Document solutions including commercial printing, scanning and mailing services.

Good Neighbor Organics

Watch a live wheatgrass juicing demo where participants will be able to sample a shot of our organic wheatgrass. Along with this, they will also be showcasing their other micro-greens and their individual health benefits.

Hudson Valley Industries...Where Opportunity Works

Hudson Valley Industries was created to provide inclusive employment opportunities by establishing learning environments for individuals who experience disabilities. Through collaboration with established businesses within our community, these individuals can receive specialized training to help them transition into gainful employment in their community. Stop by to learn about their embroidery services.

indieGo

The Center for Discovery will be demonstrating and answering questions about indieGo! indieGo is an innovative power mobility device that seeks to increase access to mobility through an easy to use, highly adaptable power base that converts almost any manual wheelchair into a power wheelchair. indieGo was awarded a \$1.125 million dollar grant from Google.org as a part of their Google Impact Challenge: Disabilities initiative.

Limitless Stylus

A stylus invented by Paul Tudisco that will help people access touchscreen technology.

The Root Farm

***The Root Farm** is focused on learning and healing for people of all ages and abilities through the power of equine, agricultural and recreational experiences. The Root Farm will highlight its agricultural programs with various products produced at The Farm, including honey and syrup, and will showcase various recreational programs including the Action Trackchair and The Root Farm's new challenge course, including one of the first fully accessible high ropes courses in the country.*

EXHIBITORS

CP of NYS would like to thank the 2017 Exhibitors for their enthusiastic support.

Abou Dewan & Hanna Co. Inc.

901 Erie Avenue, North Tonawanda, NY 14120 – (716) 743-0388 – Attn: Judith Hanna
Linens, beddings, housewares, window treatments, kitchenware

BDO

100 Park Avenue, New York, NY 10017 – (212) 885-7403 – Attn: Matthew Becker
Advisory, Audit & Insurance, Consulting, Tax Services

eVero Corporation

48 S. Service Road, Melville, NY 11747 – (516) 750-4485 – Attn: Casey Fallon
Digital Agency – Case Management

Focused Wealth Management

216 Route 299, Highland, NY 12528 – (845) 691-4035 – Attn: Philip DeAngelo
Provider of Retirement Plan Services to the Not-for-Profit Industry

Foothold Technology

36 E. 12th Street, 5th Floor, New York, NY 10003 – (212) 780-1450 – Attn: Sarah Morrison
Electronic Records Software

Gateway Advisory, LLC

(908) 233-8100 – Attn: Steven Puckett
Wealth Management

Irwin Siegel Agency Inc.

25 Lake Louise Marie Road – (800) 622-8272 – Attn: Argelia Morales
Insurance

NYS ELKS

22 Lilac Lane, Oswego, NY 13126 – (315) 216-4902 – Attn: Jan Pashley
The ELKS raise nearly \$500,000 each year to support the Home Service Program which provides support and services all across New York State.

One Group

Insurance/Risk Management

PrecisionCare Technology

243 Main Street, Suite 270, New Paltz, NY 12561 – (845) 255-6097, Ext. 214 – Attn: Jacquie Mastropietro
Offers a complete EHR software solution of streamlined documentation and compliance protection to the Human Services community

SimplyThick, LLC

6506 Donlen Drive, Ellicottville, NY 14731 – (716) 9122275 – Attn: Douglas Duguay
Thickening gel that doesn't change the color or taste of liquids

Sinclair Risk

Risk Management

SureHands Lift & Care Systems

(800) 724-5305, Ext. 23 – Attn: Debra Sardella
Lift and transfer systems & accessories

Therap Services

562 Watertown Avenue, Suite 3, Waterbury, CT 06708 – (518) 491-0960 – Attn: Karen Niedermeier
Secure, web-based documentation and reporting software for I/DD industry

USTA Eastern

Promote and develop the growth of tennis

CEREBRAL PALSY ASSOCIATIONS OF NYS

Affiliates

Able2

P.O. Box 1554
Elmira, NY 14902
(607) 734-7107

AccessCNY

1603 Court Street
Syracuse, NY 13208
(315) 455-7591

ADAPT Community Network

80 Maiden Lane, 8th Floor
New York, NY 10038-4811
(212) 683-6700

Aspire of WNY

2356 North Forest Road
Getzville, NY 14068
(716) 505-5500

Center for Disability Services

314 South Manning Boulevard
Albany, NY 12208
(518) 437-5700

Cerebral Palsy of Long Island

380 Washington Avenue
Roosevelt, NY 11575
(516) 378-2000

CP of the North Country

4 Commerce Lane
Canton, NY 13617
(315) 386-1156

Cerebral Palsy of Ulster County

P.O. Box 1488
Kingston, NY 12402
(845) 336-7235

Cerebral Palsy of Westchester

1186 King Street
Rye Brook, NY 10573
(914) 937-3800

CP Rochester

3399 Winton Road South
Rochester, NY 14623
(585) 334-6000

E. John Gavras Center

182 North Street
Auburn, NY 13021
(315) 255-2746

Empower

9812 Lockport Road
Niagara Falls, NY 14304
(716) 297-0798

Franziska Racker Centers, Inc.

3226 Wilkins Road
Ithaca, NY 14850
(607) 272-5891

HCA

18 Broad Street
Johnson City, NY 13790
(607) 798-7117

Happiness House

731 Pre-Emption Road
Geneva, NY 14456
(315) 789-6828

Hudson Valley Cerebral Palsy Association

40 Jon Barrett Road
Patterson, NY 12563
(845) 878-9078

Inspire

2 Fletcher Street
Goshen, NY 10924
(845) 294-8806

Jawonio Inc

260 North Little Tor Road
New City, NY 10956
(845) 708-2000

Prospect Center of the Center for Disability Services

133 Aviation Road
Queensbury, NY 12804
(518) 798-0170

Queens Centers for Progress

81-15 164th Street
Jamaica, NY 11432
(718) 380-3000

The Center for Discovery

Box 840, Benmosche Road
Harris, NY 12742
(845) 794-1400

UCP of Long Island

250 Marcus Boulevard
Hauppauge, NY 11788-2018
(631) 232-0011

Upstate Cerebral Palsy

1020 Mary Street
Utica, NY 13501
(315) 724-6907



Central Office and Metro Services Cerebral Palsy Assns. of NYS

330 West 34th Street
New York, NY 10001
(212) 947-5770

Affiliate Services Office Cerebral Palsy Assns. of NYS

3 Cedar Street Extension,
Suite 2
Cohoes, NY 12047
(518) 436-0178