



First Annual
**Human Resources Professionals Conference
For the Disability Provider Community**

BILL KAMINSKI
Stone Associates Training

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Bill Kaminski is currently the President/Owner of Stone Associates Training, where he is a management training consultant specializing in interviewing/hiring techniques and management development/supervisory training skills. He has 10 years' experience as a professional recruiter, 20+ years as an HR generalist, and was the Director of HR for ArcSeneca Cayuga for 13 years. Mr. Kaminski is the author of "Conversations for Success: How to Master the Art of Interviewing" and writes a syndicated column (20 newspapers) "Get-a-Job."

JOHN MARTIN
Upstate Cerebral Palsy

Senior Vice President of Human Resources
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John Martin has held human resource leadership roles for 20 years, most recently Senior Vice President of Human Resources in the healthcare/human services field. He is fortunate to work for a mission-focused organization where finding, developing, and assisting our employees helps to build relationships and enhances the lives of many in and around dozens of communities in Utica and Central NY. He is proud to be part of Upstate Cerebral Palsy, a leader in health, education, and human services that employs over 2,000 employees. Mr. Martin is the current President of HR Pro, a network of HR Professionals in the ID/DD Field. He has 10 plus years of working in the field for a NYSARC Chapter and CP Affiliate and has also previously served on the Board of an Independent ID/DD voluntary provider.



Coalition Of Provider Associations

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BONNIE HEBERT
Lifetime Assistance

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Bonnie Hebert has worked in Human Resources for over 40 years in a support or leadership role. She began her career right out of high school and it has continued to be her passion. She is dedicated to the HR field and is proud to say she has only had two (2) employers in the past 40 years. Ms. Hebert has been with her current employer, Lifetime Assistance, Inc., for 22 years and has been the Director of Human Resources for the past 16 years.

SHERYL TAYLOR
EPIC Long Island

Chief Human Resources Officer
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Sheryl Taylor joined EPIC Long Island in 2008 following a long career in the non-profit sector for both public and private entities. She began her career working with the developmentally disabled population as a QMRP/Assistant Manager. She soon realized that she could make a greater impact as an administrator. She transitioned into the role of Director of Training and Staff Development, which was her entrée to the human resources field. With over 20 years of progressive experience in human resources, Ms. Taylor is well-versed in employee and labor relations, strategic management, and workforce development. She has played a key role in implementing initiatives to support EPIC Long Island's business strategies and enhance corporate values. Ms. Taylor earned a BA from Stony Brook University and a Master's Degree in Business Administration from Dowling College. She also holds a Human Resources Certificate from Cornell University and is certified as a Senior Professional in Human Resources (SPHR and SHRM-SCP). She is an active member of SHRM-LI and serves on the SHRM Council on Diversity and Inclusion Committee. She also serves on the board of directors for two non-profit organizations.