



Coalition Of Provider Associations

First Annual

Human Resources Professionals Conference

For the Disability Provider Community

Saratoga Hilton

534 Broadway, Saratoga Springs, NY 12866

June 20, 2017

8:30 a.m. to 4:00 p.m.

TOPICS INCLUDE

**The Trump Administration's Potential Impact
on Labor Law**

**Federal Health Care Reform's Impact on HR
DSP Workforce – Policy & Practice Solutions**

Best Practices in Workforce Development

Leave Accommodation

Benefit Plan Recordkeeping

**Sponsored by
COPA – The Coalition of Provider Associations
www.copanys.org**

*Alliance of Long Island Agencies, Inc.
Cerebral Palsy Associations of NYS
Developmental Disabilities Alliance of WNY
InterAgency Council of Developmental Disabilities Agencies, Inc.
New York Association of Emerging & Multicultural Providers, Inc.*

**Check-In &
Continental
Breakfast
Starts at
7:30 a.m.**

GENERAL INFORMATION

WHEN:	Tuesday, June 20, 2017, 8:30 a.m. to 4:00 p.m. (Check-in begins at 7:30 a.m.)
WHERE:	Saratoga Hilton Hotel, Saratoga Springs, NY. A block of overnight rooms has been reserved at a special conference rate of \$164, plus applicable taxes. See hotel information below.
COST:	COPA Member*: \$125 Government Agency: \$150 Non-Member: \$200 <i>PAYMENTS SHOULD BE SENT TO: COPA, 3 Cedar St. Ext., Cohoes, NY 12047</i> <i>*Not sure if you're a COPA member? Contact us at (518) 436-0178.</i>
REGISTRATION:	Registration deadline is June 9. Registrations are being accepted online. Register Now!!

SEATING IS LIMITED – REGISTER EARLY!

CANCELLATION POLICY:

After June 9, no refunds will be made. However, registrants may send someone else in their place.

FOR YOUR COMFORT:

Please be aware that the temperature in meeting rooms can fluctuate; for your comfort, we recommend dressing in layers.

PRESENTATIONS/HANDOUTS:

Presentations/Handouts will be posted by the close of business on June 21 on the COPA and CP of NYS websites (www.copanys.org and www.cpofnys.org).

QUESTIONS:

Conference questions may be directed to (518) 436-0178.



The Saratoga Hilton

[534 Broadway | Saratoga Springs, NY 12866](#)

HOTEL RESERVATIONS:

We have reserved a block of rooms at the Saratoga Hilton Hotel for the night of June 19, 2017 at the discounted rate of \$164 (plus applicable taxes). To reserve a room at our special rate, please click on the link below. Don't forget a tax-exempt form if applicable. The cut-off for making hotel reservations for our group rate is May 20. After that time, reservations will be accepted subject to availability at the prevailing rate.

<https://aws.passkey.com/go/CerebralPalsyJune2017>

DIRECTIONS:

From the South: Take the NYS Thruway (I-87 North) to Exit 24. Take the Adirondack Northway (I-87 North) to Exit 15. Turn left off exit. At the 5th traffic light, turn left onto Rock Street. At stop sign, turn right onto Maple Avenue. The Saratoga Hilton parking lot is on your right just after The Olde Bryan Inn.

From the North: Take Adirondack Northway (I-87 South) to Exit 15. Take right at exit. At the 4th traffic light, turn left onto Rock Street. At stop sign, turn right onto Maple Avenue. The Saratoga Hilton parking lot is on your right just after The Olde Bryan Inn.

From the East: Take the Massachusetts Turnpike West to NY Thruway. Take Exit B-1 (I-90 Bypass) to I-787 North for approximately 6 miles to Route 7 West for approximately 2 miles to Adirondack Northway (I-87) for approximately 22 miles to Exit 15. Turn left off exit. At the 5th traffic light, turn left onto Rock Street. At stop sign, turn right onto Maple Avenue. The Saratoga Hilton parking lot is on your right just after The Olde Bryan Inn.

From the West: Take NYS Thruway (I-90 East) to Exit 24. Take Adirondack Northway (I-87 North) to Exit 15. Turn left off exit. At the 5th traffic light, turn left onto Rock Street. At stop sign, turn right onto Maple Avenue. The Saratoga Hilton parking lot is on your right just after The Olde Bryan Inn.

CONFERENCE SCHEDULE

7:30 – 8:30	CHECK-IN / CONTINENTAL BREAKFAST
8:30 – 4:00	SPONSORS & EXHIBIT VIEWING <i>Please visit our conference sponsors & exhibitors who are supporting this conference.</i>
8:30 – 8:45	WELCOME & OPENING REMARKS <i>Susan Constantino, President & CEO, CP of NYS</i>
8:45 – 10:00	HOW THE TRUMP ADMINISTRATION COULD INFLUENCE LABOR AND EMPLOYMENT LAW <i>Richard D. Landau, Principal, Jackson Lewis P.C.</i>
10:00 – 10:15	BREAK
10:15 – 11:30	CONCURRENT SESSIONS #1: HOW TO GET WORKERS TO WORK: LEAVE ACCOMMODATION ISSUES <i>Richard D. Landau, Principal, Jackson Lewis P.C.</i> #2: EMPLOYEE BENEFIT PLAN – PROPER RECORDKEEPING <i>Erika M. Medina, Esq., Vice President, ERISA Counsel (Northeast), USI Insurance Services, LLC</i>
11:30 – 1:15	LUNCH PRESENTATION: HOT TOPICS – HEALTH CARE REFORM <i>Erika M. Medina, Esq., Vice President, ERISA Counsel (Northeast), USI Insurance Services, LLC</i>
1:15 – 2:30	DIRECT SUPPORT WORKFORCE ISSUES: POLICY AND PRACTICE SOLUTIONS <i>Amy Hewitt, Director of Research and Training, Center on Community Living, University of Minnesota</i>
2:30 – 2:45	BREAK
2:45 – 4:00	BEST PRACTICES ON RECRUITMENT AND RETENTION CHALLENGES <i>John Martin, Upstate Cerebral Palsy</i> <i>Bonnie Hart, Lifetime Assistance</i> <i>Sheryl Taylor, EPIC Long Island</i>